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DEPARTMENT OF THE NAVY JUSTIFICATION OF ESTIMATES
AMENDED FISCAL YEAR 1981 (U) OFFICE OF THE COMPTROLLER
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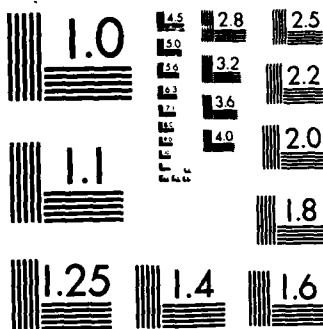
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A 10x10 grid of squares, each containing a small, dark, irregular shape, possibly a seed or a small object, arranged in a pattern that resembles a stylized letter 'A' or a similar shape. The shapes are dark and have a rough, textured appearance, contrasting with the light background of the grid. The overall arrangement of the shapes forms a larger, more complex pattern within the grid.



MICROCOPY RESOLUTION TEST CHART
NATIONAL BUREAU OF STANDARDS-1963-A

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**DEPARTMENT OF THE NAVY
JUSTIFICATION OF ESTIMATES
AMENDED FY 1988/1989 BIENNIAL BUDGET**



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JUL 28 1988

SUBMITTED TO CONGRESS FEBRUARY 1988

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**RESERVE PERSONNEL,
MARINE CORPS**

DEPARTMENT OF THE NAVY
RESERVE PERSONNEL, MARINE CORPS
JUSTIFICATION OF ESTIMATES FOR FISCAL YEAR 1988/89

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DEPARTMENT OF THE NAVY
RESERVE PERSONNEL, MARINE CORPS
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Estimates; Congress (K.R.), <—

SECTION 1 - SUMMARY OF REQUIREMENTS BY BUDGET PROGRAM

RESERVE PERSONNEL, MARINE CORPS

FY 1988/89

(DOLLARS IN THOUSANDS)

	FY 1987	FY 1988	FY 1989
DIRECT PROGRAM			
UNIT AND INDIVIDUAL TRAINING	\$178,817	\$188,379	\$196,958
OTHER TRAINING AND SUPPORT	\$98,499	\$107,032	\$118,742
TOTAL DIRECT PROGRAM	\$277,316	\$295,411	\$315,700
REIMBURSABLE PROGRAM			
UNIT AND INDIVIDUAL TRAINING	\$700	\$700	\$700
OTHER TRAINING AND SUPPORT	-	-	-
TOTAL REIMBURSABLE PROGRAM	\$700	\$700	\$700
TOTAL PROGRAM			
UNIT AND INDIVIDUAL TRAINING	\$179,517	\$189,079	\$197,658
OTHER TRAINING AND SUPPORT	\$98,499	\$107,032	\$118,742
TOTAL OBLIGATIONS	\$278,016	\$296,111	\$316,400

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SECTION 2 - INTRODUCTION
RESERVE PERSONNEL. MARINE CORPS

Sharing fully in the Total Force concept, the Marine Corps Reserve provides one-third of the Manpower and one-fourth of the structure available for mobilization. Our Ready Reserve, consisting of the Selected Marine Corps Reserve (SMCR), and Individual Ready Reserve (IRR), is the primary source of this manpower. The preponderance of SMCR personnel form the Fourth Marine Division (MarDiv), Fourth Marine Aircraft Wing (MAW) and Fourth Force Service Support Group (FSSG), Balancing combat, combat support and combat service support forces which are ready to provide the trained units and individuals needed to bring the active Fleet Marine Force to full wartime capability. The remainder of the SMCR consists of Individual Mobilization Augmentees (IMA's) who fill mobilization billets within the Active Force which are considered critical requirements within the first 10 days of mobilization. The IRR consists of members of the Ready Reserve who are not required to attend mandatory drill or training but may attend on a voluntary basis. IRR are subject to mobilization.

The Reserve Personnel, Marine Corps (RPMC) appropriation provides the required funding to assure accomplishment of the Marine Corps Reserve mission which is to provide trained units to selectively augment and reinforce the Active Forces, to provide a Marine Amphibious Brigade (MAB) Headquarters, or if augmentation/reinforcement is not ordered, to provide a Fourth Division, Fourth Wing, and Fourth FSSG.

In addition to employment of SMCR units, IMA's will support key mobilization billets within the Active Force on, or shortly after, Mobilization Day (M-Day). Members of the IRR serve as the prime source of qualified individuals to fill shortfalls in Active and Reserve Units.

The FY 1987 RPMC Budget included increased funding for a 000 directed annual, one day, involuntary recall of the Individual Ready Reserve for screening. This annual screening program is continued using a "go slow" approach in this budget.

The strength increases in FY 1988 will support structure and training readiness enhancements. The increase will support the standup of two (2) Light Armored Vehicle (LAV) companies, a Target Acquisition Battery, an AH-1J Helicopter Squadron, a Light Anti-Aircraft Missile (LAAM) Battery; continued fill of FTS/SMCR bill in the new Aerial/Helicopter Transport (Anter) Squadron, medical/dental units and the Adversary Aircraft (Kfir) Squadron; and continued fill of billet deficiencies several SMCR units initiated in previous years. Additional personnel increases are required to support pay, disbursing, and administrative functions, training/instruction for SMCR units, headquarters management functions, and individual mobilization augmentee requirements in the RAU/SMU programs.

The end strength for FY 1989 in this budget submission was frozen at the FY 1988 level. Planned structure enhancements, the continued fill of new units in previous years, coupled with training and management improvements will slow down substantially or be eliminated.

The RPMC appropriation specifically provides for pay, allowances, clothing subsistence gratuities, travel, and related expenses for personnel of the Marine Corps Reserve on active duty under section 265 of title 10, United States Code, or serving on active duty under section 672(d) of title 10, United States Code, in connection with performing duty specified in section 678(a) of title 10, United States Code, or undergoing reserve training, or performing drills or equivalent duty for members of the Marine Corps platoon leaders class, expenses authorized by section 2131 of title 10, United States Code, as authorized by law. (10 U.S.C. 600, 685, 1475-80, 2031, 2101-11, 5456, 5458, 6061-86, 6146; 37 U.S.C. 206, 301, 305, 309, 402-04, 415-18, 1602; Department of Defense Appropriation Action, 1982; additional authorizing legislation to be proposed).

SECTION 2 - INTRODUCTION (Cont.)
RESERVE PERSONNEL, MARINE CORPS

New legislation in the FY 1984 Defense Authorization Act (P.L. 98-94) provided for the establishment of accrual accounting for the military retirement system effective 1 October 1984 (FY 1985). Under the retired pay accrual concept, the defense budget no longer reflects payments to retirees. These payments are made from a Military Retirement Trust Fund under the Income Security function of the Federal budget. The military service budgets now include only the accruing liability of military personnel not yet retired. This legislative change increased the Marine Corps' budget submission dramatically in FY 1985 and beyond. Effective 1 October, 1986, and continuing through FY 1991, retired pay accrual is applied at a substantially lower rate for all paid SMCR personnel, except FTS.

Effective 1 January 1988, Federal Insurance Contribution Allowance (FICA) is being withheld from Reservist Base Pay for Drill as a result of Congressional action.

Finally, effective with this budget submission, all Individual Mobilization Augmentees (IMA) are reflected in Pay Group B after FY 1987.

SECTION 3 - SUMMARY TABLES

DEPARTMENT OF THE NAVY RESERVE PERSONNEL, MARINE CORPS SUMMARY OF PERSONNEL

PERSONNEL IN A PAID STATUS

PAY/TRAINING GROUP	NO. OF DRILLS	NUMBER OF ACTIVE DUTY DAYS TRAINING	FY 1987			FY 1988			FY 1989		
			BEGIN	AVERAGE	END	BEGIN	AVERAGE	END	BEGIN	AVERAGE	END
PAID DRILL TRAINING											
PAY GROUP A - OFFICERS	48	15	2555	2540	2465	2637	2718	2761	2828	2828	2828
PAY GROUP A - ENLISTED	48	15	32695	32598	33584	32685	33967	32865	33968	33968	33968
SUB-TOTAL, PAID DRILL			35250	35138	35969	35322	36685	35626	36788	36788	36788
RESERVE ENLISTMENT PROGRAM (REP)											
PAY GROUP F - ENLISTED		155	3715	3851	3133	3482	3500	3422	3317	3317	3317
PAY GROUP F - ENLISTED	36		125	199	155	194	170	208	258	258	258
SUB-TOTAL, RESERVE ENLISTMENT			3640	4050	3288	3676	3670	3622	3567	3567	3567
INDIVIDUAL MOBILIZATION AUGMENTEES (IMA)											
PAY GROUP B - OFFICERS	48	15	629	726	752	718	738	766	766	766	766
PAY GROUP B - ENLISTED	48	15	345	374	474	528	533	585	585	585	585
SUB-TOTAL			974	1100	1226	1246	1271	1271	1271	1271	1271
PAY GROUP B - OFFICERS	24	15	18	13	13	15	15	15	15	15	15
PAY GROUP B - ENLISTED	24	15	0	2	2	0	0	0	0	0	0
SUB-TOTAL			18	15	15	15	15	15	15	15	15

DEPARTMENT OF THE NAVY
RESERVE PERSONNEL, MARINE CORPS
SUMMARY OF PERSONNEL (cont.)

PERSONNEL IN A PAID STATUS (CONT.)

PAY TRAINING GROUP	NO. OF DRILLS	NO. OF ATO TRNG DAYS	FY 1987		FY 1988		FY 1989		
			BEGIN	AVERAGE	END	AVERAGE	END	AVERAGE	END
PAY GROUP B - OFFICERS	12	15	16	8	8	14	14	14	14
PAY GROUP B - ENLISTED	12	15	6	6	5	8	8	8	8
SUB-TOTAL			22	14	13	14	14	14	14
PAY GROUP B - OFFICERS		15	8	8	8	8	8	8	8
PAY GROUP B - ENLISTED		15	8	8	8	8	8	8	8
SUB-TOTAL			8	8	8	8	8	8	8
TOTAL IMA'S			1814	1129	1254	1275	1300	1300	1300

FULL-TIME ACTIVE DUTY

OFFICERS	365	248	253	297	387	321	321	321	321
ENLISTED	365	1238	1281	1445	1517	1624	1624	1624	1624
SUB-TOTAL FULL-TIME ACTIVE DUTY		1478	1534	1742	1824	1945	1945	1945	1945
TOTAL SELECTED RESERVE OFFICERS		3458	3540	3535	3691	3886	3877	3944	3944
TOTAL SELECTED RESERVE ENLISTED		38124	38311	38718	39406	39794	38616	39656	39656
TOTAL SELECTED RESERVE (PERSONNEL IN A PAID STATUS)		41582	41851	42253	42897	43680	42493	43680	43680

PERSONNEL IN A NON-PAID STATUS

TOTAL INDIVIDUAL READY RESERVE OFFICERS	4357	4448	4519	4518	4496	4514	4531	4531	4531
TOTAL INDIVIDUAL READY RESERVE ENLISTED	44983	42512	40841	42365	44689	44889	45089	45089	45089
TOTAL INDIVIDUAL READY RESERVES	49340	46960	44580	46883	49185	49403	49403	49403	49403

DEPARTMENT OF THE NAVY
RESERVE PERSONNEL, MARINE CORPS
RESERVE COMPONENT PERSONNEL ON TOURS OF ACTIVE DUTY, STRENGTH BY GRADE

OFFICERS		FY 1987		FY 1988		FY 1989	
		AVERAGE	END	AVERAGE	END	AVERAGE	END
O-6	COLONEL	12	15	15	15	15	15
O-5	LIEUTENANT COLONEL	58	52	55	58	58	58
O-4	MAJOR	69	70	76	83	83	83
O-3	CAPTAIN	70	93	95	98	98	98
O-2	FIRST LIEUTENANT	8	18	18	18	18	18
O-1	SECOND LIEUTENANT	-	-	-	-	-	-
N-2	CHIEF WARRANT OFFICER	36	49	48	49	49	49
SUB-TOTAL		253	297	307	321	321	321

ENLISTED

E-9	SERGEANT MAJOR/MASTER GUNNERY SERGEANT	8	8	8	9	9	9
E-8	MASTER SERGEANT/FIRST SERGEANT	45	48	41	42	42	42
E-7	GUNNERY SERGEANT	144	158	164	172	172	172
E-6	STAFF SERGEANT	306	316	338	364	364	364
E-5	SERGEANT	528	671	686	726	726	726
E-4	CORPORAL	205	216	234	255	255	255
E-3	LANCE CORPORAL	43	35	45	55	55	55
E-2	PRIVATE FIRST CLASS	18	1	1	1	1	1
E-1	PRIVATE	0	0	0	0	0	0
SUB-TOTAL		1281	1445	1517	1624	1624	1624
TOTAL PERSONNEL ON ACTIVE DUTY		1534	1742	1824	1945	1945	1945

DEPARTMENT OF THE NAVY
RESERVE PERSONNEL, MARINE CORPS
FY 1989 STRENGTH PLAN

	PAY GROUP A				RESERVE ENLISTMENT PROGRAM		PAY GROUP B				INDIVIDUAL MOBILIZATION				AUGMENTATION				SUB-TOTAL		FULL-TIME SUPPORT PERSONNEL		TOTAL SELECTED RESERVE
	OFFICER	ENLISTED	TOTAL	PG-F	PG-P	SUB-TOTAL	48 DRILL	24 DRILL	12 DRILL	0 DRILL	TOTAL	0 DRILL	24 DRILL	12 DRILL	0 DRILL	TOTAL	0 DRILL	24 DRILL	12 DRILL	0 DRILL	TOTAL	0 DRILL	24 DRILL
30 SEPTEMBER, 1988	2,718	33,967	36,685	3,588	178	40,355	1,271	15	14	0	1,300	41,655	1,945	43,600	1,945	45,545	1,945	47,490	1,945	49,435	1,945	51,380	
OCTOBER	2,728	33,458	36,178	3,733	178	40,081	1,271	15	14	0	1,300	41,381	1,945	43,326	1,945	45,271	1,945	47,216	1,945	49,161	1,945	51,106	
NOVEMBER	2,728	33,488	36,120	3,466	179	39,765	1,271	15	14	0	1,300	41,065	1,945	43,010	1,945	44,955	1,945	46,900	1,945	48,845	1,945	50,790	
DECEMBER	2,728	33,288	35,928	3,112	188	39,212	1,271	15	14	0	1,300	40,512	1,945	42,457	1,945	44,402	1,945	46,347	1,945	48,292	1,945	50,237	
JANUARY	2,738	33,865	35,795	3,876	185	39,856	1,271	15	14	0	1,300	41,156	1,945	43,101	1,945	45,046	1,945	46,991	1,945	48,936	1,945	50,881	
FEBRUARY	2,748	32,853	35,593	2,817	189	38,599	1,271	15	14	0	1,300	39,899	1,945	41,844	1,945	43,789	1,945	45,734	1,945	47,679	1,945	49,624	
MARCH	2,758	32,749	35,499	2,594	195	38,288	1,271	15	14	0	1,300	39,588	1,945	41,533	1,945	43,478	1,945	45,423	1,945	47,368	1,945	49,313	
APRIL	2,768	32,348	35,188	2,681	198	37,899	1,271	15	14	0	1,300	39,199	1,945	41,144	1,945	43,089	1,945	45,034	1,945	46,979	1,945	48,924	
MAY	2,778	31,963	34,733	2,775	195	37,703	1,271	15	14	0	1,300	39,003	1,945	40,948	1,945	42,893	1,945	44,838	1,945	46,783	1,945	48,728	
JUNE	2,888	31,729	34,529	4,412	225	39,166	1,271	15	14	0	1,300	40,466	1,945	42,411	1,945	44,356	1,945	46,296	1,945	48,241	1,945	50,186	
JULY	2,818	32,287	35,097	889	234	40,228	1,271	15	14	0	1,300	41,528	1,945	43,465	1,945	45,410	1,945	47,355	1,945	49,295	1,945	51,240	
AUGUST	2,828	33,375	36,281	4,183	245	40,629	1,271	15	14	0	1,300	41,929	1,945	43,874	1,945	45,819	1,945	47,764	1,945	49,709	1,945	51,654	
30 SEPTEMBER, 1989	2,828	33,968	36,788	3,317	258	40,355	1,271	15	14	0	1,300	41,655	1,945	43,600	1,945	45,545	1,945	47,490	1,945	49,435	1,945	51,380	
TOTAL AVERAGES	2,761	32,865	35,626	3,422	288	39,248	1,271	15	14	0	1,300	40,548	1,945	42,493	1,945	44,438	1,945	46,383	1,945	48,328	1,945	50,273	
							OFFICER AVERAGE		766	321													
							ENLISTED AVERAGE		585	1,624													

DEPARTMENT OF THE NAVY
RESERVE PERSONNEL, MARINE CORPS
FY 1988 STRENGTH PLAN

	RESERVE ENLISTMENT PROGRAM				PAY GROUP A				PAY GROUP B				INDIVIDUAL MOBILIZATION AUGMENTATION				FULL-TIME SUPPORT PERSONNEL		TOTAL SELECTED RESERVE
	OFFICER		ENLISTED		PG-F		PG-P		40 DRILL		24 DRILL		12 DRILL		0 DRILL		SUB-TOTAL		
		TOTAL		TOTAL															
30 SEPTEMBER, 1987	2,465	33,504	35,969	3,133	155	39,257	1,226	15	13	0	1,234	40,511	1,742	42,253					
OCTOBER *	2,500	32,850	35,350	3,093	160	38,603	1,231	15	15	0	1,261	39,864	1,745	41,609					
NOVEMBER *	2,550	32,450	35,000	3,067	165	38,232	1,234	16	13	0	1,263	39,495	1,734	41,229					
DECEMBER *	2,615	32,700	35,315	2,819	170	38,304	1,237	16	15	0	1,268	39,572	1,726	41,290					
JANUARY	2,630	32,953	35,591	3,175	190	38,956	1,240	15	15	0	1,270	40,226	1,743	41,969					
FEBRUARY	2,640	32,841	35,489	3,240	230	38,967	1,242	15	15	0	1,272	40,239	1,776	42,015					
MARCH	2,650	32,734	35,392	3,315	230	38,937	1,245	15	15	0	1,275	40,212	1,807	42,019					
APRIL	2,660	32,554	35,222	3,313	225	38,760	1,247	15	14	0	1,276	40,036	1,842	41,870					
MAY	2,670	32,169	34,847	3,329	230	38,406	1,252	15	14	0	1,281	39,687	1,883	41,570					
JUNE	2,680	32,030	34,726	4,605	200	39,531	1,254	15	14	0	1,283	40,814	1,908	42,722					
JULY	2,690	32,250	34,940	4,596	180	39,724	1,257	15	14	0	1,286	41,010	1,941	42,951					
AUGUST	2,700	32,950	35,650	3,911	184	39,753	1,260	15	14	0	1,289	41,042	1,945	42,987					
30 SEPTEMBER, 1988	2,710	33,967	36,685	3,500	170	40,355	1,271	15	14	0	1,300	41,655	1,945	43,600					
TOTAL AVERAGES	2,637	32,665	35,322	3,402	194	38,990	1,246	15	14	0	1,275	40,273	1,824	42,097					
These months reflect actuals.				OFFICER AVERAGE		710	15	14	0	0	747	307	1,317						
				ENLISTED AVERAGE		578	0	0	0	0	570								

DEPARTMENT OF THE NAVY
RESERVE PERSONNEL, MARINE CORPS
FY 1987 STRENGTH PLAN

	PAY GROUP A			RESERVE ENLISTMENT PROGRAM			INDIVIDUAL MOBILIZATION AUGMENTATION					TOTAL		FULL-TIME / TOTAL SUPPORT PERSONNEL SELECTED RESERVE	
	OFFICER	ENLISTED	TOTAL	PG-F	PG-P	SUB-TOTAL	PG-A	PG-B	PG-C	PG-D	INA	SUB-TOTAL			
30 SEPTEMBER, 1986	2,555	32,695	35,250	3,715	125	39,060	974	18	22	0	0	40,104	1,478	41,582	
OCTOBER *	2,537	32,493	35,030	3,775	133	38,938	981	13	17	0	0	39,949	1,487	41,436	
NOVEMBER *	2,552	32,680	35,152	3,681	157	38,990	997	12	20	0	0	40,019	1,485	41,504	
DECEMBER *	2,561	33,086	35,567	3,381	177	39,125	1,006	14	15	0	0	40,160	1,476	41,636	
JANUARY *	2,551	32,744	35,295	3,752	205	39,252	1,003	15	15	0	0	40,365	1,473	41,838	
FEBRUARY *	2,541	32,697	35,238	3,625	241	39,104	1,000	15	15	0	0	40,214	1,472	41,686	
MARCH *	2,556	32,535	35,091	3,433	279	38,803	1,101	15	15	0	0	39,934	1,513	41,447	
APRIL *	2,558	32,346	34,904	3,482	290	38,676	1,116	16	11	0	0	39,819	1,558	41,377	
MAY *	2,558	32,331	34,889	3,772	257	38,918	1,120	16	11	0	0	40,073	1,575	41,648	
JUNE *	2,546	31,955	34,501	5,147	202	39,850	1,193	14	10	0	0	41,067	1,581	42,648	
JULY *	2,522	32,104	34,626	5,142	156	39,924	1,210	15	13	0	0	41,162	1,585	42,747	
AUGUST *	2,480	33,267	35,755	3,603	152	39,510	1,205	14	12	0	0	40,741	1,590	42,331	
30 SEPTEMBER, 1987*	2,465	33,584	35,969	3,133	155	39,257	1,226	15	13	0	0	40,511	1,742	42,253	
TOTAL AVERAGES	2,540	32,598	35,138	3,851	199	39,189	1,100	15	14	0	0	40,318	1,534	41,851	
* These months reflect actuals.						OFFICER AVERAGE	726	13	8	0	0	747	253		
						ENLISTED AVERAGE	374	2	6	0	0	382	1,281		

* These months reflect actuals.

DEPARTMENT OF THE NAVY
RESERVE PERSONNEL, MARINE CORPS
SCHEDULE OF GAINS AND LOSSES TO PAID SELECTED RESERVE STRENGTHS
OFFICERS

	FY 1987	FY 1988	FY 1989
BEGIN STRENGTH	3458	3535	3886

GAINS

NONPRIOR SERVICE:

MALE (ROTC GRADUATES INCLUDED)
FEMALE (ROTC GRADUATES INCLUDED)

PRIOR SERVICE PERSONNEL:

CIVILIAN LIFE
ACTIVE COMPONENT
ENLISTED COMMISSIONING PROGRAMS
OTHER RESERVE STATUS/COMPONENT (11R)

TOTAL GAINS

LOSSES

CIVILIAN LIFE
ACTIVE COMPONENT
RETIRED RESERVES
OTHER RESERVE STATUS/COMPONENT (11R)
ALL OTHERS

TOTAL LOSSES

ACCOUNTING ADJUSTMENT

END STRENGTH

968 1069 1075

3 3 3
49 23 29
14 14 14
802 721 854
15 14 28

883 798 937

3535 3886 3944

DEPARTMENT OF THE NAVY
RESERVE PERSONNEL, MARINE CORPS
SCHEDULE OF GAINS AND LOSSES TO PAID SELECTED RESERVE STRENGTHS
ENLISTED

	FY 1987	FY 1988	FY 1989
BEGIN STRENGTH	38124	38710	39794
GAINS			
NONPRIOR SERVICE:			
MALE (ROTC GRADUATES INCLUDED)	8375	8280	7631
FEMALE (ROTC GRADUATES INCLUDED)	8201	8019	7477
PRIOR SERVICE PERSONNEL:			
CIVILIAN LIFE	174	181	154
ACTIVE COMPONENT	5529	5000	5000
OTHER RESERVE STATUS/COMPONENT (IRR & STANDBY)	131	118	118
ALL OTHERS	1721	1104	1104
REENLISTMENTS & EXTENSIONS	3829	3463	3463
TOTAL GAINS	348	315	315
LOSSES	4232	4755	4755
EXPIRATION OF SELECTED RESERVE SERVICE	18136	17955	17386
TO OFFICER STATUS			
RETIREES	3731	3248	3448
OTHER RESERVE STATUS/COMPONENT (IRR)	625	602	625
ATTRITION (ANNUAL TRAINING DUTY AND UNSCHEDULED LOSSES)	12	12	25
ALL OTHER	28	27	28
REENLISTMENTS & EXTENSIONS	7224	6603	6954
TOTAL LOSSES	1453	1484	1468
END STRENGTH	237	228	237
	4232	4755	4755
	17542	16679	17524
	38710	39794	39656

SUMMARY OF ENTITLEMENTS BY ACTIVITY AND SUBACTIVITY
RESERVE PERSONNEL, MARINE CORPS
FY 1989
(DOLLARS IN THOUSANDS)

UNIT AND INDIVIDUAL TRAINING	FY 1987				FY 1988				FY 1989				PAGE NUMBER
	OFFICER	ENLISTED	TOTAL	OFFICER	ENLISTED	TOTAL	OFFICER	ENLISTED	TOTAL	OFFICER	ENLISTED	TOTAL	
PAY GROUP A													
ACTIVE DUTY TRAINING	99,129	922,825	931,954	95,070	922,790	928,460	96,373	923,790	930,163				33/34
INACTIVE DUTY TRAINING													
UNIT TRAINING ASSEMBLIES	817,800	851,886	869,406	815,841	860,836	875,877	817,354	863,199	880,553				35/36
FLIGHT TRAINING	93,238	960	93,298	93,319	969	93,308	93,461	973	93,534				35/36
TRAINING PREPARATION	9550	9456	81,006	9566	9576	81,142	9609	9617	81,226				35/36
CLOTHING	813	81,982	81,995	832	81,784	81,816	835	81,857	81,892				37
SUBSISTENCE OF ENLISTED PERSONNEL	80	82,993	82,993	80	85,519	85,519	80	85,737	85,737				38
TRAVEL	81,094	811,393	812,487	8884	89,822	810,706	8952	810,177	811,129				39
TOTAL DIRECT OBLIGATIONS	931,824	991,595	9123,419	926,512	9100,596	9127,108	928,784	9105,450	9134,234				
PAY GROUP B													
ACTIVE DUTY TRAINING	925	82	927	81,448	8405	92,053	81,819	9397	92,216				42
INACTIVE DUTY TRAINING	839	86	845	84,387	81,045	85,432	84,884	81,045	85,929				43
CLOTHING	80	80	80	80	828	836	89	828	837				44
SUBSISTENCE OF ENLISTED PERSONNEL	80	80	80	80	897	897	80	897	897				45
TRAVEL	88	82	810	8502	8331	8853	8549	8348	8897				46
TOTAL DIRECT OBLIGATIONS	672	810	882	86,545	81,926	88,471	87,261	81,915	89,176				
PAY GROUP C													
ACTIVE DUTY TRAINING	820	84	824	80	80	80	80	80	80				48
INACTIVE DUTY TRAINING	822	81	823	80	80	80	80	80	80				49
CLOTHING	80	80	80	80	80	80	80	80	80				50
SUBSISTENCE OF ENLISTED PERSONNEL	80	80	80	80	80	80	80	80	80				51
TRAVEL	85	82	87	80	80	80	80	80	80				52
TOTAL DIRECT OBLIGATIONS	647	67	654	80	80	80	80	80	80				

SUMMARY OF ENTITLEMENTS BY ACTIVITY AND SUBACTIVITY
RESERVE PERSONNEL, MARINE CORPS
FY 1989
(DOLLARS IN THOUSANDS)

UNIT AND INDIVIDUAL TRAINING (CONT.)	FY 1987				FY 1988				FY 1989				PAGE NUMBER
	OFFICER	ENLISTED	TOTAL	OFFICER	ENLISTED	TOTAL	OFFICER	ENLISTED	TOTAL	OFFICER	ENLISTED	TOTAL	
PAY GROUP F													
ACTIVE DUTY TRAINING	80	842,124	842,124	80	839,032	839,032	80	839,938	839,938				55
CLOTHING	80	84,724	84,724	80	85,494	85,494	80	85,346	85,346				55
SUBSISTENCE OF ENLISTED PERSONNEL	80	84,053	84,053	80	83,885	83,885	80	83,955	83,955				56
TRAVEL	80	84,150	84,150	80	84,173	84,173	80	84,078	84,078				56
TOTAL DIRECT OBLIGATIONS	80	855,053	855,053	80	852,584	852,584	80	853,317	853,317				
PAY GROUP P													
INACTIVE DUTY (UNIT) TRAINING	80	8166	8166	80	8177	8177	80	8189	8189				59
CLOTHING	80	812	812	80	813	813	80	814	814				59
SUBSISTENCE OF ENLISTED PERSONNEL	80	831	831	80	826	826	80	828	828				60
TOTAL DIRECT OBLIGATIONS	80	9209	9209	80	9216	9216	80	9231	9231				
TOTAL UNIT AND INDIVIDUAL TRAINING	631,943	8146,874	8178,817	633,057	8155,322	8188,379	636,045	8160,913	8196,958				

SUMMARY OF ENTITLEMENTS BY ACTIVITY AND SUBACTIVITY
RESERVE PERSONNEL, MARINE CORPS
FY 1989
(DOLLARS IN THOUSANDS)

	FY 1987				FY 1988				FY 1989				PAGE NUMBER
	OFFICER	ENLISTED	TOTAL	OFFICER	ENLISTED	TOTAL	OFFICER	ENLISTED	TOTAL	OFFICER	ENLISTED	TOTAL	
OTHER TRAINING AND SUPPORT													
MOBILIZATION TRAINING (FOR RECALL)													
ACTIVE DUTY TRAINING	\$1,030	8912	\$1,942	\$1,401	81,339	\$2,740	\$1,740	81,507	\$3,327				63
SUBSISTENCE OF ENLISTED PERSONNEL	0	85	85	0	833	833	80	842	842				64
TRAVEL	8215	8566	8781	8263	8728	8991	8323	8858	91,181				64
TOTAL DIRECT OBLIGATIONS	\$1,245	81,483	\$2,728	\$1,404	82,100	\$3,764	\$2,643	\$2,487	\$4,550				
SCHOOL TRAINING													
REFRESHER/PROFICIENCY TRAINING	\$2,197	81,777	\$3,974	\$2,092	81,643	\$3,735	\$2,470	81,936	\$4,406				67
CAREER DEVELOPMENT TRAINING	\$1,411	894	\$1,705	\$1,462	891	\$1,553	\$1,506	895	\$1,601				68
INITIAL SKILL ACQUISITION	0	81,644	\$1,644	0	81,727	\$1,727	0	82,071	\$2,071				69
UNIT CONVERSION TRAINING	837	871	\$108	835	868	\$103	836	869	\$103				70
TRAINING OF IRR PERSONNEL	\$1,163	0	\$1,163	\$884	0	\$884	\$1,146	0	\$1,146				69
TOTAL DIRECT OBLIGATIONS	\$5,008	\$3,586	\$8,594	\$4,473	\$3,529	\$8,002	\$5,158	\$4,171	\$9,329				
SPECIAL TRAINING													
EXERCISES	\$2,336	8285	\$2,621	\$1,406	8354	\$1,760	\$2,045	8570	\$2,615				73
CHMD/STAFF SUPERVISION & CONFERENCES	\$1,293	838	\$1,331	\$1,004	829	\$1,033	\$1,223	836	\$1,239				74
OPERATIONAL TRAINING	\$600	8834	\$1,434	\$463	8707	\$1,150	\$497	8912	\$1,409				75
MANAGEMENT SUPPORT	\$698	8844	\$1,542	\$700	81,119	\$1,819	\$739	81,234	\$1,973				76
SERVICE MISSION/MISSION SUPPORT	\$2,444	82,511	\$4,955	\$1,786	\$2,403	\$4,189	\$2,540	\$2,900	\$5,440				77
COMPETITIVE EVENTS	\$494	8293	\$787	\$279	8474	\$753	\$273	8525	\$798				78
RECRUITMENT/RETENTION	0	83,550	\$3,550	0	82,978	\$2,978	0	83,270	\$3,270				79
TOTAL DIRECT OBLIGATIONS	\$7,845	88,355	\$16,220	\$5,618	\$8,064	\$13,682	\$7,317	\$9,447	\$16,764				

SUMMARY OF ENTITLEMENTS BY ACTIVITY AND SUBACTIVITY
RESERVE PERSONNEL, MARINE CORPS
FY 1989
(DOLLARS IN THOUSANDS)

OTHER TRAINING AND SUPPORT (CONT.)	FY 1987				FY 1988				FY 1989				PAGE NUMBER
	OFFICER	ENLISTED	TOTAL	OFFICER	ENLISTED	TOTAL	OFFICER	ENLISTED	TOTAL	OFFICER	ENLISTED	TOTAL	
ADMINISTRATION AND SUPPORT													
ACTIVE DUTY TRAINING	\$15,709	\$38,827	\$54,536	\$19,815	\$45,720	\$65,535	\$21,357	\$59,716	\$81,073				83
ENLISTED INDIVIDUAL CLOTHING	80	827	827	80	828	828	80	830	830				84
TRAVEL	\$131	\$319	\$450	\$172	\$418	\$590	\$179	\$437	\$616				84
DEATH/DISABILITY/HOSPITAL BENEFITS	\$313	\$531	\$844	\$90	\$909	\$999	\$90	\$999	\$999				85
ENLISTMENT BONUS	80	\$223	\$223	80	\$373	\$373	80	\$350	\$350				86
REENLISTMENT BONUS	80	\$465	\$465	80	\$736	\$736	80	\$783	\$783				88
EDUCATIONAL ASSISTANCE	80	\$884	\$884	80	\$540	\$540	80	\$348	\$348				90
SENR AFFILIATION BONUS	80	\$118	\$118	80	880	880	80	\$100	\$100				92
INDIVIDUAL READY RESERVIST BONUS	80	\$21	\$21	80	\$171	\$171	80	\$187	\$187				94
TOTAL DIRECT OBLIGATIONS	\$16,153	\$41,215	\$57,368	\$20,077	\$48,975	\$69,052	\$21,626	\$53,840	\$75,486				97
EDUCATIONAL BENEFITS (MEN G.I. BILL)	80	\$4,200	\$4,200	80	\$6,490	\$6,490	80	\$6,300	\$6,300				
PLATOON LEADERS CLASS													
UNIFORMS, ISSUE-IN-KIND	80	\$496	\$496	80	\$498	\$498	80	\$562	\$562				100
SUMMER CAMP TRAINING	80	\$3,433	\$3,433	80	\$2,833	\$2,833	80	\$2,936	\$2,936				100
SUBSISTENCE ALLOWANCE (SUBSIDY)	80	\$483	\$483	80	\$900	\$900	80	\$900	\$900				100
SUBSISTENCE OF ENLISTED PERSONNEL	80	\$276	\$276	80	\$217	\$217	80	\$225	\$225				101
TRAVEL	80	\$731	\$731	80	\$646	\$646	80	\$645	\$645				101
TOTAL DIRECT OBLIGATIONS	80	\$5,839	\$5,839	80	\$5,094	\$5,094	80	\$5,288	\$5,288				
JROTC (UNIFORMS, ISSUE-IN-KIND)	80	\$1,350	\$1,350	80	\$948	\$948	80	\$1,025	\$1,025				104
TOTAL OTHER TRAINING AND SUPPORT	\$30,271	\$68,228	\$98,499	\$31,832	\$75,200	\$107,032	\$34,164	\$82,378	\$116,742				
TOTAL RESERVE PERSONNEL, MARINE CORPS	\$42,214	\$215,102	\$277,316	\$64,889	\$230,522	\$295,411	\$72,209	\$243,491	\$315,700				

ANALYSIS OF APPROPRIATION CHANGES AND SUPPLEMENTAL REQUIREMENTS
RESERVE PERSONNEL, MARINE CORPS

FY 1988
(DOLLARS IN THOUSANDS)

UNIT AND INDIVIDUAL TRAINING	FY 1988/1989 PRESIDENT'S BUDGET	CONGRESSIONAL ACTION	PAY RATE APPROP.	APPROPRIATION	INTERNAL REALIGNMENT/ REPROGRAMMING	PAY RAISE ABSORPTION	PRICE CHANGE	OTHER CHANGES	FY 1988 COLUMN FY 1989 AMENDED REQUEST
PAY GROUP A									
ACTIVE DUTY TRAINING	\$29,839		\$519	\$30,378	(61,778)	\$60			\$28,660
INACTIVE DUTY TRAINING									
UNIT TRAINING ASSEMBLIES	\$75,446		\$982	\$76,428	(63,893)	\$114		\$3,228	\$75,077
FLIGHT TRAINING	\$3,767		\$41	\$3,208	\$43	\$5		\$132	\$3,308
TRAINING PREPARATION	\$1,095		\$14	\$1,109	(617)	\$1		\$49	\$1,142
CLOTHING	\$1,863			\$1,863	(647)				\$1,816
SUBSISTENCE OF ENLISTED PERSONNEL	\$5,640			\$5,640	(6121)				\$5,319
TRAVEL	\$11,089			\$11,089	(6383)				\$10,706
TOTAL DIRECT OBLIGATIONS	\$128,139	\$0	\$1,556	\$129,715	(66,196)	\$180	\$0	\$3,409	\$127,108
PAY GROUP B									
ACTIVE DUTY TRAINING	\$215	(680)	\$1	\$136	\$1,879	\$38			\$2,053
INACTIVE DUTY TRAINING	\$283	(6104)	\$1	\$180	\$4,940	\$80		\$232	\$5,432
CLOTHING	\$5			\$5	\$33				\$38
SUBSISTENCE OF ENLISTED PERSONNEL	\$6			\$6	\$91				\$97
TRAVEL	\$72	(64)		\$68	\$785				\$853
TOTAL DIRECT OBLIGATIONS	\$579	(6188)	\$2	\$393	\$7,728	\$116	\$0	\$232	\$8,471
PAY GROUP C									
ACTIVE DUTY TRAINING	\$95	(665)		\$30	(630)				\$0
INACTIVE DUTY TRAINING	\$65	(644)		\$21	(621)				\$0
CLOTHING	\$1			\$1	(61)				\$0
SUBSISTENCE OF ENLISTED PERSONNEL	\$0			\$0	\$0				\$0
TRAVEL	\$33	(69)		\$24	(624)				\$0
TOTAL DIRECT OBLIGATIONS	\$194	(6118)	\$0	\$76	(676)	\$0	\$0	\$0	\$0

ANALYSIS OF APPROPRIATION CHANGES AND SUPPLEMENTAL REQUIREMENTS
RESERVE PERSONNEL, MARINE CORPS

FY 1988
(DOLLARS IN THOUSANDS)

UNIT AND INDIVIDUAL TRAINING (CONT.)	FY1988/1989 PRESIDENT'S BUDGET	CONGRESSIONAL ACTION	PAY RAISE APPROP.	APPROPRIATION	INTERNAL REALIGNMENT/ REPROGRAMMING	PAY RAISE ABSORPTION	PRICE CHANGE	OTHER CHANGES	FY 1988 COLUMN FY 1989 AMENDED REQUEST
PAY GROUP F									
ACTIVE DUTY TRAINING	\$38,586	(62)	\$514	\$39,098	(6125)	\$59			\$39,032
CLOTHING	\$5,024			\$5,024	\$470				\$5,494
SUBSISTENCE OF ENLISTED PERSONNEL	\$4,014			\$4,014	(6129)				\$3,885
TRAVEL	\$5,120			\$5,120	(6947)				\$4,173
TOTAL DIRECT OBLIGATIONS	\$52,744	(62)	\$514	\$53,256	(6731)	\$59	\$0	\$0	\$52,584
PAY GROUP P									
INACTIVE DUTY (UNIT) TRAINING	\$278		\$3	\$281	(6113)			\$11	\$177
CLOTHING	\$20			\$20	(67)				\$13
SUBSISTENCE OF ENLISTED PERSONNEL	\$39			\$39	(613)				\$26
TOTAL DIRECT OBLIGATIONS	\$337	\$0	\$3	\$340	(6133)	\$0	\$0	\$11	\$216
TOTAL UNIT AND INDIVIDUAL TRAINING	\$182,013	(6308)	\$2,075	\$183,780	\$590	\$337	\$0	\$3,452	\$188,379

**ANALYSIS OF APPROPRIATION CHANGES AND SUPPLEMENTAL REQUIREMENTS
RESERVE PERSONNEL, MARINE CORPS
FY 1989
(DOLLARS IN THOUSANDS)**

	FY1988/1989 PRESIDENT'S BUDGET	CONGRESSIONAL ACTION	PAY RAISE APPROP.	APPROPRIATION	INTERNAL REALIGNMENT/ REPROGRAMMING	PAY RAISE ABSORPTION	PRICE CHANGE	OTHER CHANGES	FY 1988 COLUMN FY 1989 AMENDED REQUEST
OTHER TRAINING AND SUPPORT									
MOBILIZATION TRAINING									
ACTIVE DUTY TRAINING	83,792	(84011)	835	83,426	(84911)	85			82,740
SUBSISTENCE OF ENLISTED PERSONNEL	834			834	(811)				833
TRAVEL	81,621			81,621	(86300)				8991
TOTAL DIRECT OBLIGATIONS	85,447	(84011)	835	85,001	(81,322)	85	80	80	83,764
SCHOOL TRAINING									
REFRESHER/PROFICIENCY TRAINING	84,135		835	84,170	(84371)	82			83,735
CAREER DEVELOPMENT TRAINING	81,555		814	81,569	(8171)	81			81,533
INITIAL SKILL ACQUISITION	81,910		816	81,926	(82000)	81			81,727
UNIT CONVERSION TRAINING	8104		81	8105	(821)				8103
TRAINING OF 100 PERSONNEL	81,115		810	81,125	(82421)	81			8084
TOTAL DIRECT OBLIGATIONS	88,819	80	876	88,895	(88981)	85	80	80	88,002
SPECIAL TRAINING									
EXERCISES	82,377		822	82,399	(84421)	83			81,760
CMD/STAFF SUPERVISION & CONFERENCES	81,228		812	81,240	(82081)	81			81,033
OPERATIONAL TRAINING	81,346		813	81,359	(82101)	81			81,150
MANAGEMENT SUPPORT	81,523		814	81,537	8280	82			81,819
SERVICE MISSION/MISSION SUPPORT	84,187		839	84,226	(84421)	85			84,189
COMPETITIVE EVENTS	8668		86	8674	879				8733
RECRUITMENT/RETENTION	82,600		827	82,627	8345	86			82,978
TOTAL DIRECT OBLIGATIONS	815,929	80	8133	814,062	(83981)	818	80	80	813,682

**ANALYSIS OF APPROPRIATION CHANGES AND SUPPLEMENTAL REQUIREMENTS
RESERVE PERSONNEL, MARINE CORPS
FY 1980
(DOLLARS IN THOUSANDS)**

OTHER TRAINING AND SUPPORT (CONT.)	FY1980/1981 PRESIDENT'S BUDGET	CONGRESSIONAL ACTION	PAY RAISE APPROP.	APPROPRIATION	INTERNAL REALIGNMENT/ REPROGRAMMING	PAY RAISE ABSORPTION	PRICE CHANGE	OTHER CHANGES	FY 1980 COLUMN FY 1981 AMENDED REQUEST
ADMINISTRATION AND SUPPORT									
ACTIVE DUTY TRAINING	\$67,127	(61,782)	\$531	\$66,176	(6743)	\$102			\$65,535
ENLISTED INDIVIDUAL CLOTHING	\$26			\$28	\$0				\$28
TRAVEL	\$590			\$590	\$0				\$590
DEATH/DISABILITY/HOSPITAL BENEFITS	\$999			\$999	\$0				\$999
ENLISTMENT BONUS	\$200			\$200	\$173				\$373
REENLISTMENT BONUS	\$758			\$758	(922)				\$736
EDUCATIONAL ASSISTANCE	\$336			\$336	\$204				\$540
SICR AFFILIATION BONUS	\$200			\$200	(6120)				\$80
INDIVIDUAL READY RESERVIST BONUS	\$550			\$550	(6379)				\$171
TOTAL DIRECT OBLIGATIONS	\$70,700	(61,782)	\$531	\$69,837	(6887)	\$102	\$0	\$0	\$69,052
EDUCATIONAL BENEFITS (NEW G.I. BILL)	\$6,200	\$0	\$0	\$6,200	\$290	\$0	\$0	\$0	\$6,490
PLATOON LEADERS CLASS									
UNIFORMS: ISSUE-IN-KIND	\$566			\$566	(668)				\$498
SUMMER CAMP TRAINING	\$3,356		\$52	\$3,408	(6379)	\$4			\$2,833
SUBSISTENCE ALLOWANCE (SUBSIDY)	\$1,080			\$1,080	(6180)				\$900
SUBSISTENCE OF ENLISTED PERSONNEL	\$268			\$268	(651)				\$217
TRAVEL	\$760			\$760	(6114)				\$646
TOTAL DIRECT OBLIGATIONS	\$6,030	\$0	\$52	\$6,082	(6992)	\$4	\$0	\$0	\$5,094
JROTC (UNIFORMS, ISSUE-IN-KIND)	\$1,474	\$0	\$0	\$1,474	(6526)	\$0	\$0	\$0	\$948
TOTAL OTHER TRAINING AND SUPPORT	\$112,687	(62,183)	\$1,127	\$111,631	(64,733)	\$134	\$0	\$0	\$107,032
TOTAL RESERVE PERSONNEL, MARINE CORPS	\$294,700	(62,491)	\$3,202	\$295,411	(64,143)	\$491	\$0	\$3,452	\$295,411

a/ This amount is F.I.C.A. for Drilling Reservists.

**ANALYSIS OF APPROPRIATION CHANGES AND SUPPLEMENTAL REQUIREMENTS
RESERVE PERSONNEL, MARINE CORPS**

**FY 1989
(DOLLARS IN THOUSANDS)**

	FY1988/1989 PRESIDENT'S BUDGET	INTERNAL REALIGNMENT/ REPROGRAMING	ANNUALIZATION OF 1 JAN 1988 PAY RAISE	1 JAN 1989 PAY RAISE	PRICE CHANGE	OTHER CHANGE	FY 1989 AMENDED REQUEST
UNIT AND INDIVIDUAL TRAINING							
PAY GROUP A							
ACTIVE DUTY TRAINING	630,442	(61,997)	656	61,162			630,163
INACTIVE DUTY TRAINING							
UNIT TRAINING ASSEMBLIES	876,836	(84,661)	81,503	82,337		84,318	880,353
FLIGHT TRAINING	83,161	831	842	897		8183	83,334
TRAINING PREPARATION	91,121	(820)	822	836		869	81,226
CLOTHING	91,942	(850)					91,892
SUBSISTENCE OF ENLISTED PERSONNEL	85,900	(8163)					85,737
TRAVEL	611,590	(84611)					611,129
TOTAL DIRECT OBLIGATIONS	8130,992	(87,321)	82,143	83,650	80	84,770	8136,234
PAY GROUP B							
ACTIVE DUTY TRAINING	8284	81,805	841	886			82,216
INACTIVE DUTY TRAINING	9377	84,933	9111	9174		8334	95,929
CLOTHING	84	833					837
SUBSISTENCE OF ENLISTED PERSONNEL	88	889					897
TRAVEL	8101	8796					8897
TOTAL DIRECT OBLIGATIONS	8774	87,656	8152	8260	80	8334	89,176
PAY GROUP C							
ACTIVE DUTY TRAINING	8184	(8184)					80
INACTIVE DUTY TRAINING	9123	(8123)					80
CLOTHING	81	(81)					80
SUBSISTENCE OF ENLISTED PERSONNEL	82	(82)					80
TRAVEL	665	(665)					80
TOTAL DIRECT OBLIGATIONS	8375	(8375)	80	80	80	80	80

**ANALYSIS OF APPROPRIATION CHANGES AND SUPPLEMENTAL REQUIREMENTS
RESERVE PERSONNEL, MARINE CORPS
FY 1989
(DOLLARS IN THOUSANDS)**

UNIT AND INDIVIDUAL TRAINING (CONT.)	FY1988/1989 PRESIDENT'S BUDGET	INTERNAL REALIGNMENT/ REPROGRAMING	ANNUALIZATION OF 1 JAN 1989 PAY RAISE	1 JAN 1989 PAY RAISE	PRICE CHANGE	OTHER CHANGE	FY 1989 AMENDED REQUEST
PAY GROUP F							
ACTIVE DUTY TRAINING	838,046	811	8745	81,169		(853)	839,938
CLOTHING	85,135	8211					95,346
SUBSISTENCE OF ENLISTED PERSONNEL	84,116	(8161)					83,955
TRAVEL	85,321	(81,293)					84,078
TOTAL DIRECT OBLIGATIONS	852,638	(81,182)	8745	81,169	80	(853)	853,317
PAY GROUP P							
INACTIVE DUTY (UNIT) TRAINING	8284	(8116)	84	86		811	8189
CLOTHING	821	(87)					814
SUBSISTENCE OF ENLISTED PERSONNEL	840	(812)					828
TOTAL DIRECT OBLIGATIONS	8345	(8135)	84	86	80	811	8231
TOTAL UNIT AND INDIVIDUAL TRAINING	8185,124	(81,357)	83,044	85,085	80	85,042	8196,958

**ANALYSIS OF APPROPRIATION CHANGES AND SUPPLEMENTAL REQUIREMENTS
RESERVE PERSONNEL, MARINE CORPS**

**FY 1999
(DOLLARS IN THOUSANDS)**

	FY1998/1999 PRESIDENT'S BUDGET	INTERNAL REALIGNMENT/ REPROGRAMING	ANNUALIZATION OF 1 JAN 1998 PAY RAISE	1 JAN 1999 PAY RAISE	PRICE CHANGE	OTHER CHANGE	FY 1999 AMENDED REQUEST
OTHER TRAINING AND SUPPORT							
MOBILIZATION TRAINING							
ACTIVE DUTY TRAINING	84,749	(81,402)	842	898			83,327
SUBSISTENCE OF ENLISTED PERSONNEL	848	(84)					842
TRAVEL	82,281	(81,020)					81,181
TOTAL DIRECT OBLIGATIONS	87,018	(82,628)	842	898	80	80	84,558
SCHOOL TRAINING							
REFRESHER/PROFICIENCY TRAINING	84,407	(81,29)	850	878			84,406
CAREER DEVELOPMENT TRAINING	81,345	(824)	823	837			81,401
INITIAL SKILL ACQUISITION	82,078	(884)	850	847			82,071
UNIT CONVERSION TRAINING	8106	(84)	81	82			8105
TRAINING OF IIR PERSONNEL	81,117	(814)	817	826			81,146
TOTAL DIRECT OBLIGATIONS	89,273	(8255)	8121	8190	80	80	89,379
SPECIAL TRAINING							
EXERCISES	82,453	840	840	862			82,615
CMO/STAFF SUPERVISION & CONFERENCES	81,371	(8153)	816	825			81,259
OPERATIONAL TRAINING	81,508	(8122)	89	814			81,409
MANAGEMENT SUPPORT	81,484	8219	827	843			81,973
SERVICE MISSION/MISSION SUPPORT	84,244	81,006	874	8116			85,440
COMPETITIVE EVENTS	8682	896	88	812			8798
RECRUITMENT/RETENTION	82,458	8453	841	896			83,270
TOTAL DIRECT OBLIGATIONS	811,600	81,361	8235	8368	80	80	816,764

**ANALYSIS OF APPROPRIATION CHANGES AND SUPPLEMENTAL REQUIREMENTS
RESERVE PERSONNEL, MARINE CORPS
FY 1989
(DOLLARS IN THOUSANDS)**

OTHER TRAINING AND SUPPORT (CONT.)	FY 1988/1989 PRESIDENT'S BUDGET	INTERNAL REALIGNMENT/ REPROGRAMMING	ANNUALIZATION OF 1 JAN 1988 PAY RAISE	1 JAN 1989 PAY RAISE	PRICE CHANGE	OTHER CHANGE	FY 1989 AMENDED REQUEST
ADMINISTRATION AND SUPPORT							
ACTIVE DUTY TRAINING	\$75,631	(66,498)	\$1,304	\$2,043		(6609)	\$72,073
ENLISTED INDIVIDUAL CLOTHING	630	60					630
TRAVEL	6616	60					6616
DEATH/DISABILITY/HOSPITAL BENEFITS	9999	60					9999
ENLISTMENT BONUS	8240	9110					8350
REENLISTMENT BONUS	9770	85					9783
EDUCATIONAL ASSISTANCE	60	8348					8348
SNCR AFFILIATION BONUS	8200	(8100)					9100
INDIVIDUAL READY RESERVIST BONUS	9350	(8363)					9187
TOTAL DIRECT OBLIGATIONS	\$79,244	(66,498)	\$1,304	\$2,043	60	(6609)	\$75,466
EDUCATIONAL BENEFITS (NEW D.I. BILL)	60	60	60	60	60	66,300	66,300
PLATOON LEADERS CLASS							
UNIFORMS, ISSUE-IN-KIND	8377	(613)					8562
SUMMER CAMP TRAINING	83,279	(6312)	653	9114			92,936
SUBSISTENCE ALLOWANCE (GURSBY)	81,080	(8180)					8900
SUBSISTENCE OF ENLISTED PERSONNEL	8273	(848)					8223
TRAVEL	8766	(8101)					8665
TOTAL DIRECT OBLIGATIONS	85,975	(8356)	653	9114	60	60	85,289
PROTC (UNIFORMS, ISSUE-IN-KIND)	81,366	(8341)	60	60	60	60	81,025
TOTAL OTHER TRAINING AND SUPPORT	8117,476	(89,017)	81,777	92,815	60	85,691	8119,742
TOTAL RESERVE PERSONNEL, MARINE CORPS	8302,600	(810,374)	84,821	87,900	60	810,733	8315,700

a/ This amount includes those items: F.I.C.A for Drilling Reservists, VMA freeze, and G.I. Bill.

SUMMARY OF BASIC PAY AND RETIRED PAY ACCRUAL COSTS
RESERVE PERSONNEL, MARINE CORPS

FY1988/89
(THOUSANDS OF DOLLARS)

	FISCAL YEAR 1987		FISCAL YEAR 1988		FISCAL YEAR 1989	
	BASIC PAY	RETIRED PAY	BASIC PAY	RETIRED PAY	BASIC PAY	RETIRED PAY
PAY GROUP A						
OFFICERS	\$22,136	\$5,844	\$18,211	\$4,753	\$19,654	\$5,051
ENLISTED	\$50,508	\$13,334	\$60,398	\$15,764	\$62,953	\$16,179
SUB-TOTAL	\$72,644	\$19,178	\$78,609	\$20,517	\$82,607	\$21,230
PAY GROUP B						
OFFICERS	\$42	\$11	\$4,402	\$1,149	\$4,844	\$1,245
ENLISTED	\$0	\$0	\$1,050	\$274	\$1,039	\$267
SUB-TOTAL	\$42	\$11	\$5,452	\$1,423	\$5,883	\$1,512
PAY GROUP C						
OFFICERS	\$23	\$6	\$0	\$0	\$0	\$0
ENLISTED	\$2	\$0	\$0	\$0	\$0	\$0
SUB-TOTAL	\$25	\$6	\$0	\$0	\$0	\$0
PAY GROUP F						
ENLISTED	\$30,527	\$8,059	\$28,360	\$7,402	\$28,125	\$7,485
PAY GROUP P						
ENLISTED	\$174	\$46	\$119	\$31	\$140	\$36
MOBILIZATION TRAINING						
OFFICERS	\$667	\$176	\$912	\$238	\$1,128	\$290
ENLISTED	\$91	\$24	\$789	\$206	\$942	\$242
SUB-TOTAL	\$758	\$200	\$1,701	\$444	\$2,070	\$532

RESERVE PERSONNEL, MARINE CORPS
FY1988/89
(THOUSANDS OF DOLLARS)

	FISCAL YEAR 1987		FISCAL YEAR 1988		FISCAL YEAR 1989	
	BASIC PAY	RETIRED PAY	BASIC PAY	RETIRED PAY	BASIC PAY	RETIRED PAY
SCHOOL TRAINING						
OFFICERS	\$894	\$236	\$2,100	\$548	\$2,424	\$623
ENLISTED	\$1,420	\$375	\$1,326	\$346	\$1,591	\$409
SUB-TOTAL	\$2,314	\$611	\$3,425	\$894	\$4,016	\$1,032
SPECIAL TRAINING						
OFFICERS	\$3,568	\$942	\$2,966	\$774	\$3,525	\$906
ENLISTED	\$1,485	\$392	\$3,479	\$908	\$4,043	\$1,039
SUB-TOTAL	\$5,053	\$1,334	\$6,444	\$1,682	\$7,568	\$1,945
ADMINISTRATION & SUPPORT						
OFFICERS	\$8,636	\$4,508	\$10,709	\$5,483	\$11,631	\$5,839
ENLISTED	\$16,563	\$9,690	\$22,088	\$11,309	\$24,719	\$12,409
SUB-TOTAL	\$27,199	\$14,198	\$32,797	\$16,792	\$36,351	\$18,248
PLATOON LEADERS CLASS						
ENLISTED	\$2,652	\$700	\$1,939	\$506	\$2,019	\$519
TOTAL DIRECT COSTS						
OFFICERS	\$35,966	\$11,723	\$39,299	\$12,945	\$43,207	\$13,954
ENLISTED	\$105,421	\$32,620	\$119,548	\$36,746	\$126,571	\$38,585
SUB-TOTAL	\$141,387	\$44,343	\$158,847	\$49,691	\$169,779	\$52,539
REIMBURSABLE PROGRAM						
OFFICERS	\$12	\$4	\$8	\$4	\$8	\$4
TOTAL PROGRAM						
OFFICERS	\$35,978	\$11,727	\$39,307	\$12,949	\$43,215	\$13,958
ENLISTED	\$105,421	\$32,620	\$119,548	\$36,746	\$126,571	\$38,585
TOTAL	\$141,399	\$44,347	\$158,855	\$49,695	\$169,787	\$52,543

SUMMARY OF BASIC ALLOWANCE FOR QUARTERS (BAQ) AND VARIABLE HOUSING ALLOWANCE (VHA) COSTS
RESERVE PERSONNEL, MARINE CORPS
FY1988/89
(THOUSANDS OF DOLLARS)

	FISCAL YEAR 1987		FISCAL YEAR 1988		FISCAL YEAR 1989	
	BAQ	VHA	BAQ	VHA	BAQ	VHA
PAY GROUP A						
OFFICERS	\$768		\$632		\$662	
ENLISTED	\$2,791		\$3,337		\$3,357	
SUB-TOTAL	\$3,559	\$0	\$3,969	\$0	\$4,019	\$0
PAY GROUP B						
OFFICERS	\$2		\$180		\$190	
ENLISTED	\$0		\$60		\$55	
SUB-TOTAL	\$2	\$0	\$240	\$0	\$245	\$0
PAY GROUP C						
OFFICERS	\$1		\$0		\$0	
ENLISTED	\$0		\$0		\$0	
SUB-TOTAL	\$1	\$0	\$0	\$0	\$0	\$0
PAY GROUP F						
ENLISTED	\$983	\$237	\$913	\$211	\$888	\$198
Mobilization Training						
OFFICERS	\$115		\$157		\$195	
ENLISTED	\$21		\$181		\$214	
SUB-TOTAL	\$136	\$0	\$338	\$0	\$409	\$0
SCHOOL Training						
OFFICERS	\$147		\$345		\$391	
ENLISTED	\$324		\$302		\$347	
SUB-TOTAL	\$470	\$0	\$647	\$0	\$738	\$0

SUMMARY OF BASIC ALLOWANCE FOR QUARTERS (BAQ) AND VARIABLE HOUSING ALLOWANCE (VHA) COSTS
RESERVE PERSONNEL, MARINE CORPS
FY1988/89
(THOUSANDS OF DOLLARS)

		FISCAL YEAR 1987		FISCAL YEAR 1988		FISCAL YEAR 1989	
		BAQ	VHA	BAQ	VHA	BAQ	VHA
SPECIAL TRAINING	OFFICERS	\$591		\$491		\$552	
	ENLISTED	\$324		\$760		\$817	
	SUB-TOTAL	\$915	\$0	\$1,251	\$0	\$1,369	\$0
ADMINISTRATION & SUPPORT	OFFICERS	\$1,494	\$527	\$1,853	\$563	\$1,952	\$570
	ENLISTED	\$4,886	\$1,646	\$5,814	\$1,636	\$6,305	\$1,703
	SUB-TOTAL	\$6,381	\$2,173	\$7,667	\$2,199	\$8,257	\$2,273
PLATOON LEADERS CLASS	ENLISTED	\$336		\$246		\$246	
TOTAL DIRECT COSTS	OFFICERS	\$3,118	\$527	\$3,658	\$563	\$3,942	\$570
	ENLISTED	\$9,665	\$1,883	\$11,613	\$1,847	\$12,229	\$1,901
	TOTAL	\$12,782	\$2,410	\$15,271	\$2,410	\$16,171	\$2,471

SUMMARY OF TRAVEL COSTS
RESERVE PERSONNEL, MARINE CORPS
FY1988/89
(THOUSANDS OF DOLLARS)

		FISCAL YEAR 1987	FISCAL YEAR 1988	FISCAL YEAR 1989
		TRAVEL	TRAVEL	TRAVEL
PAY GROUP A	OFFICERS	\$1,094	\$884	\$952
	ENLISTED	\$11,393	\$9,822	\$10,177
	SUB-TOTAL	\$12,487	\$10,706	\$11,129
PAY GROUP B	OFFICERS	\$8	\$502	\$549
	ENLISTED	\$2	\$351	\$348
	SUB-TOTAL	\$10	\$853	\$897
PAY GROUP C	OFFICERS	\$5	-	-
	ENLISTED	\$2	-	-
	SUB-TOTAL	\$7	\$0	\$0
PAY GROUP F	ENLISTED	\$4,150	\$4,173	\$4,078
MOBILIZATION TRAINING	OFFICERS	\$215	\$263	\$323
	ENLISTED	\$566	\$728	\$858
	SUB-TOTAL	\$781	\$991	\$1,181
SCHOOL TRAINING	OFFICERS	\$1,024	\$1,255	\$1,442
	ENLISTED	\$1,228	\$1,241	\$1,444
	SUB-TOTAL	\$2,252	\$2,496	\$2,886

SUMMARY OF TRAVEL COSTS
RESERVE PERSONNEL, MARINE CORPS
FY1988/89
(THOUSANDS OF DOLLARS)

	FISCAL YEAR 1987	FISCAL YEAR 1988	FISCAL YEAR 1989
	TRAVEL	TRAVEL	TRAVEL
SPECIAL TRAINING			
OFFICERS	\$994	\$1,133	\$1,321
ENLISTED	\$1,741	\$2,498	\$3,036
SUB-TOTAL	\$2,735	\$3,631	\$4,357
ADMINISTRATION & SUPPORT			
OFFICERS	\$131	\$172	\$174
ENLISTED	\$319	\$418	\$437
SUB-TOTAL	\$450	\$590	\$616
PLATOON LEADERS CLASS			
ENLISTED	\$731	\$646	\$665
TOTAL DIRECT COSTS			
OFFICERS	\$3,471	\$4,209	\$4,764
ENLISTED	\$20,132	\$19,877	\$21,043
TOTAL	\$23,603	\$24,086	\$25,809

**SCHEDULE OF INCREASES AND DECREASES
(IN THOUSANDS OF DOLLARS)**

**AMOUNT
\$295,411**

FY 1988 DIRECT PROGRAM

INCREASES:

PAY AND ALLOWANCES ----- \$17,240

- The increase is the result of an increase in paid participants, slightly offset by the reduction in the retired pay accrual normal cost percentage.

FICA FOR DRILLING RESERVISTS ----- \$1,340

- The increase is the result of the full year implementation of the FICA for Drills, effective 1 January 1988.

CLOTHING ----- \$73

- The increase is the result of an increase in paid participants, coupled with inflation applied to the rates.

EMPLOYED SUBSISTENCE ----- \$307

- The increase is the result of an increase in paid participants, coupled with inflation applied to the rates.

TRAVEL ----- \$1,723

- The increase is the result of an increase in paid participants, coupled with inflation applied to the transportation portion of the travel rate.

TOTAL INCREASES:

\$20,611

DECREASES:

INCENTIVE PROGRAMS ----- (\$322)

- The decrease is the net result of a decrease in the number of educational assistance anniversary payments, coupled with a decrease in the number of participants in the new GI Bill program in fiscal year 1988.

TOTAL DECREASES:

(\$322)

FY 1989 DIRECT PROGRAM

\$315,700

Appropriations Reserve Personnel, Marine Corps
Budget Program in Unit and Individual Training
Budget Activity for Training, Pay Group A

FY 1987	FY 1988	FY 1989	FY 1989	FY 1989
Actual	Estimate	Initial	Change	Amended
8123,419	8127,108	8130,992	93,242	8134,234

Part I - Purpose and Scope

Pay Group A identifies Selected Marine Corps Reserve personnel authorized to attend 48 Unit Training Assemblies (drills) and 15 days Annual Training. Additional Paid Drills and Additional Flight Training Periods are authorized for improvement of individual skills and increased mobilization readiness.

Unit Training assemblies provide for classroom training, practical application, and specialist training. Unit Training assemblies are conducted as multiple drills of a minimum of eight hours duration (counting as two drills) or a minimum of sixteen hours in one weekend (counting as four drills). Scheduling of multiple drills provides a greater opportunity for field training. Funds requested are based on 99% and 94% attendance at training assemblies for officers and enlisted personnel respectively. Personnel in the Selected Marine Corps Reserve are authorized 14 days annual training, exclusive of travel time. Reservists normally accomplish this training with the units to which they are assigned for mobilization. Funds requested are based on an average tour length of 15 days for 99% of the average officer strength and 94% of the enlisted strength.

Additional Paid Drills are used for the following purposes:

- (1) Training exercise planning
- (2) Preparation of lesson plans and training aids for training rehearsals
- (3) Unit training administration

Funds requested include 18,310 additional paid drills for FY 1989, for ground personnel to be used for the above listed purposes.

Additional Flight Training Periods (AFTP's) are used by reservists to maintain and improve flight proficiency. A total of 25,900 AFTP's are programmed during FY 1989, for use by officer and enlisted reservists.

In FY 1987, Pay Group A included Selected Marine Corps Reserve personnel authorized to attend 48 training assemblies (drills) and 15 days annual training as individual Mobilization Augmentees (IMA). These personnel are preassigned to fill mobilization billets on or shortly after M-day. Billets to be filled are broadly categorized to Fleet Marine Force augmentation, non-Fleet Marine Force augmentation, SNCR unit augmentation, and mobilization support. Effective with this budget suballocation, all IMA's are reflected in Pay Group B after FY 1987.

SCHEDULE OF INCREASE AND DECREASES
(Amounts in thousands)
Pay Group A

AMOUNT
8127,100

FY 1988 DIRECT PROGRAM

Increases:

62,202

Officer Pay and Allowances

- The increase is the result of an increase in the number of paid participants of 124 and additional unit training assemblies of 130, coupled with the FY 1989 pay raise, and slightly offset by a decrease in the rate caused by a decrease in the retired pay accrual rate. The average strength increase is required for the continued fill of (3) Light Armored Vehicle (LAV) Companies, a Target Acquisition Battery, an AM-1J Helicopter Squadron, a KC-130J Aerial Refueler Squadron continued fill of Medical and Dental Companies and other unit personnel deficiencies; continuation of latter phases of reorganization of the an artillery regiment; and the stand-up of (2) Tube Launched Optically Tracked Wire-Guided Missile (TOW) platoons.

64,207

Enlisted Pay and Allowances

- The increase is the result of an increase in the number of paid participants of 177/173 for A1B and Brills respectively, additional training assemblies of 420, coupled with the FY 1989 pay raise and slightly offset by a decrease in the rate caused by a decrease in the retired pay accrual rate. The average strength increase is required to stand up (3) Light Armored Vehicle (LAV) Companies, a Target Acquisition Battery, an AM-1J Helicopter Squadron, a KC-130J Aerial Refueler Squadron continued fill of Medical and Dental Companies and other unit personnel deficiencies; continuation of latter phases of reorganization of the artillery regiment; continued fill of structure enhancements initiated prior to FY1988; and the stand-up of (2) TOW platoons.

676

Clothing Allowances

- The increase is the result of an increase in the number of paid participants.

6210

Subsistence of Enlisted Personnel

- The increase is the result of an increase in the number of subsistence recipients, coupled with the approved increased FY 1989 rates.

6423

Travel

- The increase is the result of an increase in the number of active duty training participants travelling, coupled with the approved inflation rate applied to the transportation portion of the travel rate.

Total Increases:

67,126

Total Decreases:

40

FY 1989 DIRECT PROGRAM

6134,234

Pay and Allowances Active Duty for Training, Officers: These funds are requested to provide for pay and allowances for officers attending active duty for training. The rates used in computing requirements include basic pay, retired pay accrual, government's social security contribution, subsistence and quarters allowances, and special and incentive pay as authorized.

(Amounts in Thousands)	FY 1987			FY 1988			FY 1989		
	Strength	Rate	Amount	Strength	Rate	Amount	Strength	Rate	Amount
Average Strength in Units	2,340			2,637			2,761		
Average Strength IMA	726			-			-		
Less Unpaid Status	-			-			-		
Participation Rate	99%			99%			99%		
Paid Participants	3,233	\$2,823.69	\$9,129	2,611	\$2,248.18	\$5,870	2,733	\$2,331.87	\$6,373

Change from FY 1988 to FY 1989: The increase of \$303 from \$5,870 in FY 1988 to \$6,373 in FY 1989 is the result of an increase in the number of paid participants of 122, coupled with the FY 1989 pay rates and slightly offset by a decrease in the rate caused by a decrease in the retired pay accrual rate. The average strength increase is required for the continued fill of 121 Light Armored Vehicle (LAV) Companies, a Target Acquisition Battery, an AH-13 Helicopter Squadron, a Light Anti-Aircraft Missile (LAAM) Battery; continued fill of Medical and Dental Companies; IEFIR Squadron and other unit personnel deficiencies; initiation of reorganization of an artillery regiment; and the stand-up of a 10th platoon.

Pay and Allowances Active Duty for Training, Enlisted:

These funds are requested to provide for pay and allowances for enlisted personnel attending active duty for training. The rates used in computing requirements include basic pay, retired pay accrual, government's social security contribution, subsistence and quarters allowances, and special and incentive pay as authorized

(Amounts in Thousands)

	FY 1987			FY 1988			FY 1989		
	Strength	Rate	Amount	Strength	Rate	Amount	Strength	Rate	Amount
Average Strength in Units	32,398			32,685			32,863		
Average Strength IMA	374			-			-		
Less Unpaid Status	(1,319)			(1,307)			(1,313)		
Participation Rate	92%			94%			94%		
Paid Participants	29,121	\$783.86	\$22,823	29,495	\$772.67	\$22,796	29,657	\$802.17	\$23,790

Change from FY 1988 to FY 1989: The increase of \$1,000 from \$22,790 in FY 1988 to \$23,790 in FY 1989 is the result of an increase in the number of paid participants of 162, coupled with the FY 1989 pay raise and slightly offset by a decrease in the rate caused by a decrease in the retired pay accrual rate. The average strength increase is required for the continued fill of (2) Light Armored Vehicle (LAV) Companies, a Target Acquisition Battery, an AM-1J Helicopter Squadron, a Light Anti-Aircraft Missile (LAAM) Battery; continued fill of Medical and Dental Companies; continued reorganization of an artillery regiment; continued fill of structure enhancements initiated prior to FY1988; and the stand-up of a TOW platoon.

Pay, Inactive Duty for Training, Officers: These funds are requested to provide for pay and allowances for officers attending inactive duty for training including unit training and additional training assemblies. The rates used in computing the requirements include basic pay, retired pay accrual, Federal Insur Contribution Act (effective 1 January 1988), special and incentive pay as authorized.

(Amounts in Thousands)	FY 1987			FY 1988			FY 1989		
	Strength/ Assemblies	Rate	Amount	Strength/ Assemblies	Rate	Amount	Strength/ Assemblies	Rate	Amount
Average Strength in Units	2,340			2,437			2,761		
Average Strength IM	726			-			-		
Less Impaid Status	-			-			-		
Participation Rate	992			992			992		
Paid Participants	3,233	\$5,505.72	\$17,800	2,611	\$6,067.02	\$15,841	2,733	\$6,349.80	\$17,354
Additional Training Assemblies									
Flight Training	21,651	\$149.55	\$3,238	24,400	\$136.02	\$3,319	24,400	\$141.04	\$3,461
Training Preparation	3,232	\$170.17	\$550	4,560	\$126.12	\$566	4,690	\$129.85	\$609
Subtotal			\$3,788			\$3,885			\$4,070
TOTAL			\$21,588			\$19,726			\$21,424

Change from FY 1988 to FY 1989: The increase of \$1,698 from \$19,726 in FY 1988 to \$22,424 in FY 1989 is the result of an increase in the number of paid participants of 122 and additional training assemblies of 130, coupled with the FY 1989 pay raise and slightly offset by a decrease in the rate caused by a decrease in the retired pay accrual rate. The average strength increase is required for the continued fill of (2) Light Armored Vehicle (LAV) Companies, a Target Acquisition Battery, an AH-1J Helicopter Squadron, a Light Anti-Aircraft Missile (LAAM) Battery, continued fill of Medical and Dental Companies, KFIR Squadron and other unit personnel deficiencies; initiation of reorganization of an artillery regiment; and the stand-up of a 10th platoon.

Pay, Inactive Duty for Training, Enlisted: These funds are requested to provide for pay and allowances for enlisted personnel attending inactive duty for training including unit training and additional training assemblies. The rates used in computing the requirements include basic pay, retired pay accrual, Federal Insurance Contribution Act (effective 1 January 1989), special and incentive pay as authorized.

(Amounts in thousands)	FY 1987			FY 1988			FY 1989		
	Strength/ Assemblies	Rate	Amount	Strength/ Assemblies	Rate	Amount	Strength/ Assemblies	Rate	Amount
Average Strength in Units	32,598			32,485			32,845		
Average Strength IMA	374			-			-		
Less Unpaid Status	(1,319)			(1,307)			(1,315)		
Participation Rate	923			943			942		
Paid Participants	29,121	\$1,781.74	\$51,886	29,495	\$2,035.46	\$60,036	29,457	\$2,131.00	\$63,199
Additional Training Assemblies									
Flight Training	1,283	\$46.69	\$60	1,500	\$46.00	\$69	1,500	\$48.46	\$73
Training Preparation	9,272	\$49.16	\$456	13,500	\$42.67	\$576	13,020	\$44.65	\$617
Subtotal			\$516			\$645			\$690
TOTAL			\$52,402			\$60,681			\$63,889

Change from FY 1988 to FY 1989: The increase of \$1,000 from \$22,790 in FY 1988 to \$23,790 in FY 1989 is the result of an increase in the number of paid participants of 162, coupled with the FY 1989 pay raise and slightly offset by a decrease in the rate caused by a decrease in the retired pay accrual rate, caused by a decrease in the retired pay accrual rate. The average strength increase is required to stand up (3) Light Armored Vehicle (LAV) Companies, a Target Acquisition Battery, an AH-1J Helicopter Squadron, a KC-130J Aerial Refueler Squadron, continued fill of Medical and Dental Companies and other unit personnel deficiencies; continuation of latter phases of reorganization of the artillery regiment; and the stand-up of a (2) Tube Launched Optically Tracked Wire-Guided Missile (TOW) platoons.

Individual Uniform Allowances, Officers: These funds will provide for the initial payment and supplemental allowances under the provisions of 37 U.S.C. 415 and 416 to officers for purchase of required uniforms

	FY 1987			FY 1988			FY 1989		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Additional Uniform Allowance	260	\$50.00	\$13	640	\$50.00	\$32	700	\$50.00	\$35

Change from FY 1988 to FY 1989: The increase of \$3 from \$32 in FY 1988 to \$35 in FY 1989 is the result of an increase in the number of paid participants of 60.

Individual Clothing Allowances, Enlisted: The funds requested will provide for prescribed clothing for enlisted personnel furnished under clothing issue-in-kind system as authorized by the Secretary of Defense under the provisions of 37 U.S.C. 418, which includes clothing for prior service personnel regaining active drilling status.

	FY 1987			FY 1988			FY 1989		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Replacement Issue	32,972	\$60.11	\$1,982	32,685	\$54.58	\$1,784	32,845	\$54.50	\$1,857

Change from FY 1988 to FY 1989: The increase of \$73 from \$1,784 in FY 1988 to \$1,857 in FY 1989 is the result of an increase in the number of paid participants of 180, coupled with the approved inflation applied to the clothing replacement issue rate.

Enlisted Personnel Subsistence: These funds are requested to provide for subsistence and subsistence allowances for enlisted personnel on active duty training and inactive duty training periods of eight hours or more in any one calendar day.

(Amounts in Thousands)	FY 1987			FY 1988			FY 1989		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Active Duty Requirements:									
Subsistence-in-kind									
Total Enlisted Mardays	422,922			385,933			388,459		
Percent (2) Present	442			702			702		
Total Active Duty Requirement	279,129	\$3.79	\$1,057	270,153	\$3.92	\$1,059	271,921	\$4.06	\$1,104
Inactive Duty Requirements:									
Inactive duty periods of eight hours or more	1,419,360			1,398,294			1,404,961		
Percent (2) Present	722			722			722		
Total Inactive Duty Requirement	1,021,939	\$4.20	\$4,374	1,006,772	\$4.43	\$4,440	1,011,372	\$4.58	\$4,633
Total Enlisted Subsistence			\$5,431			\$5,519			\$5,737

Change from FY 1988 to FY 1989: The increase of \$218 from \$5,519 in FY 1988 to \$5,737 in FY 1989 is the result of an increase in the number of subsistence recipients, coupled with inflation applied to the rates.

Travel, Active Duty for Training, Officers: These funds are requested to provide for travel and per diem allowances for officers to perform active duty training:

FY 1987			FY 1988			FY 1989		
Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
3,233	\$338.39	\$1,094	2,611	\$338.36	\$884	2,733	\$340.34	\$932

Change from FY 1988 to FY 1989: The increase of \$68 from \$884 in FY 1988 to \$952 in FY 1989 is the result of an increase in the number of participants traveling of 122, coupled with inflation applied to the transportation portion of the travel rate.

Travel, Active Duty for Training, Enlisted: These funds are requested to provide for travel and per diem allowances for enlisted personnel to perform active duty training:

FY 1987			FY 1988			FY 1989		
Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
29,121	\$391.23	\$11,393	29,495	\$333.01	\$9,822	29,657	\$363.16	\$10,177

Change from FY 1988 to FY 1989: The increase of \$355 from \$9,822 in FY 1988 to \$10,177 in FY 1989 is the result of an increase in the number of participants traveling of 172, coupled with inflation applied to the transportation portion of the travel rate.

Reimbursable Requirements:

Sale of seals to officers during drills

FY 1987	FY 1988	FY 1989
\$96	\$96	\$96

Surcharge Payments

FY 1987	FY 1988	FY 1989
\$50	\$50	\$50

Pay, allowances, and travel of reserve officers assigned to Selected Service Units

FY 1987	FY 1988	FY 1989
\$19	\$19	\$19

Total Reimbursable Requirements

FY 1987	FY 1988	FY 1989
\$165	\$165	\$165

FY 1987	FY 1988	FY 1989	FY 1989	FY 1989
Actual	Estimate	Initial	Change	Amended
682	98,471	3774	98,402	99,176

Part I - Purpose and Scope

Appropriations Reserve Personnel, Marine Corps
 Budget Program 1: Unit and Individual Training
 Budget Activity 1B: Training, Pay Group B

Pay Group B identifies Selected Marine Corps Reserve personnel authorized to attend an average of 47 Training Assemblies (drills) and 15 days Annual Training as Individual Mobilization Augmentees (IMA's). These personnel are preassigned to fill mobilization billets on or shortly after M-day. Billets to be filled are broadly categorized to Fleet Marine Force augmentation, non-Fleet Marine Force augmentation, SMCR unit augmentation, mobilization station personnel, and mobilization support.

Effective with this budget submission, all IMA's are reflected in this pay group after FY 1987.

SCHEDULE OF INCREASE AND DECREASES
(Amounts in thousands)

Pay Group 8

AMOUNT

88,471

FY 1988 DIRECT PROGRAM

Increases:

Officer Pay and Allowances

- The increase is caused by an increase in the average number of paid participants of 40, and offset by the reduction in the rate due to the reduction in the retired pay accrual rate.

668

Travel

- The increase is caused by an increase in the number of paid participants travelling, with the approved inflation applied to the transportation portion of the travel rate.

644

Clothing

- The increase is caused by an increase in the number of participants receiving clothing.

81

Total Increases:

8713

Decreases:

Enlisted Pay and Allowances

- The decrease is caused by a decrease in the average number of paid participants of 23, coupled with the reduction in the rate due to the reduction in the retired pay accrual rate.

(88)

Total Decreases:

(88)

FY 1989 DIRECT PROGRAM

89,176

Pay and Allowances Active Duty for Training, Officers: These funds are requested to provide for pay and allowances for officers attending active duty for training. The rates used in computing requirements include basic pay, retired pay accrual, government's social security contribution, subsistence and quarters allowances, and special and incentive pay as authorized.

(Amounts in Thousands)

	FY 1987			FY 1988			FY 1989		
	Strength	Rate	Amount	Strength	Rate	Amount	Strength	Rate	Amount
Average Strength in Units	13			747			795		
Participation Rate	99%			99%			99%		
Paid Participants	13	\$1,923.08	\$25	740	\$2,227.83	\$1,648	787	\$2,311.31	\$1,819

Change from FY 1988 to FY 1989: The increase of \$2 from \$36 in FY 1988 to \$38 in FY 1989 is the result of the FY 1989 pay raise, slightly offset by a decrease in the rate caused by a decrease in the retired pay accrual rate.

Pay and Allowances Active Duty for Training, Enlisted: These funds are requested to provide for pay and allowances for enlisted personnel attending active duty for training. The rates used in computing requirements include basic pay, retired pay accrual, government's social security contribution, subsistence and quarters allowances, and special and incentive pay as authorized.

(Amounts in Thousands)

	FY 1987			FY 1988			FY 1989		
	Strength	Rate	Amount	Strength	Rate	Amount	Strength	Rate	Amount
Average Strength in Units	2			528			505		
Participation Rate	99%			99%			99%		
Paid Participants	2	\$1,000.00	\$2	523	\$774.38	\$405	500	\$794.00	\$397

Change from FY 1988 to FY 1989: The decrease of \$8 from \$405 in FY 1988 to \$397 in FY 1989 is the result of a decrease in the number of paid participants of 23 and a decrease in the rate caused by a decrease in the retired pay accrual rate, offset by the FY 1989 pay raise.

Pay, Inactive Duty for Training, Officers: These funds are requested to provide for pay and allowances for officers attending inactive duty for training including unit training and additional training assemblies. The rates used in computing the requirements include basic pay, retired pay accrual, government's social security contribution (effective 1 January 1988), and special and incentive pay as authorized.

	FY 1987			FY 1988			FY 1989		
	Strength/ Assemblies	Rate	Amount	Strength/ Assemblies	Rate	Amount	Strength/ Assemblies	Rate	Amount
Average Strength in Units	13			747			793		
Participation Rate	992			992			992		
Paid Participants	13	\$3,000.00	\$39	740	\$5,928.36	\$4,387	787	\$4,205.04	\$4,884
Total									

Change from FY 1988 to FY 1989: The increase of \$497 from \$4,387 in FY 1988 to \$4,884 in FY 1989 is the result of an increase of 47 participants coupled with the FY 1989 pay raise, slightly offset by a decrease in the rate caused by a decrease in the retired pay accrual rate.

Pay, Inactive Duty for Training, Enlisted: These funds are requested to provide for pay and allowances for enlisted personnel attending inactive duty for training including unit training and additional training assemblies. The rates used in computing the requirements include basic pay, retired pay accrual, government's social security contribution (effective 1 January 1988), and special and incentive pay as authorized.

	FY 1987			FY 1988			FY 1989		
	Strength/ Assemblies	Rate	Amount	Strength/ Assemblies	Rate	Amount	Strength/ Assemblies	Rate	Amount
Average Strength in Units	2			528			503		
Participation Rate	992			992			992		
Paid Participants	2	\$3,000.00	\$6	523	\$1,998.09	\$1,045	500	\$2,090.00	\$1,045

Change from FY 1988 to FY 1989: The zero change from \$1,045 in FY 1988 to \$1,045 in FY 1989 is the result of a decrease in the number of paid participants of 23 and a decrease in the rate caused by a decrease in the retired pay accrual rate, offset by the FY 1989 pay raise.

Individual Uniform Allowances, Officers: These funds will provide for the initial payment and supplemental allowances under the provisions of 37 U.S.C. 413 and 416 to officers for purchase of required uniform

(Amounts in Thousands)

FY 1987			FY 1988			FY 1989		
Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
3	\$50.00	90	140	\$50.00	80	190	\$50.00	99

Additional Uniform Allowance

Change from FY 1988 to FY 1989: The increase of \$1 from \$8 in FY 1988 to \$9 in FY 1989 is the result of an increase in the number of individuals of 20.

Individual Clothing Allowances, Enlisted: The funds requested will provide for prescribed clothing for enlisted personnel furnished under clothing issue-in-kind system as authorized by the Secretary of Defense under the provisions of 37 U.S.C. 418, which includes clothing for prior service personnel requiring active drilling status.

(Amounts in Thousands)

FY 1987			FY 1988			FY 1989		
Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
2	\$52.73	60	523	\$54.38	628	500	\$56.49	\$28

Replacement Issue

Change from FY 1988 to FY 1989: The zero change from \$28 in FY 1988 to \$28 in FY 1989 is the result of a decrease in the number of clothing issues of 23 coupled with an increase in the inflation rate, caused by a decrease in the retired pay accrual rate, offset by the FY 1989 pay raise.

Enlisted Personnel Subsidences: These funds are requested to provide for subsistence and subsistence allowances for enlisted personnel on active duty training and inactive duty training periods of eight hours or more in any one calendar day.

	FY 1987			FY 1988			FY 1989		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
(Amounts in Thousands)									
Active Duty Requirements:									
Subsistence-in-kind									
Total Enlisted Mandays	224			6,924			6,685		
Percent (1) Present	66%			70%			70%		
Total Active Duty Requirement	148	\$3.79	\$0	4,047	\$3.92	\$19	4,080	\$4.06	\$19
Inactive Duty Requirements:									
Inactive duty periods of eight hours or more	384			24,434			23,654		
Percent (1) Present	72%			72%			72%		
Total Inactive Duty Requirement	276	\$4.28	\$0	17,407	\$4.43	\$78	17,031	\$4.38	\$78
Total Enlisted Subsidence			\$0			\$97			\$97

Change from FY 1988 to FY 1989: The zero change from \$97 in FY 1988 to \$97 in FY 1989 is the result of a decrease in the number of subsistence requirements of 743 (167 Active/576 Inactive) coupled with an increase in the inflation rate, caused by a decrease in the retired pay accrual rate, offset by the FY 1989 pay raise.

Travel, Active Duty for Training, Officers: These funds are requested to provide for travel and per diem allowances for officers to perform active duty training.

(Amounts in Thousands)					
FY 1987			FY 1988		
Number	Rate	Amount	Number	Rate	Amount
13	6440.46	838	747	6472.02	6502
					793
					6490.37
					6549

Change from FY 1988 to FY 1989: The increase of \$47 from \$502 in FY 1988 to \$549 in FY 1989 is the result of an increase in the number of paid participants of 48, and the result of the approved inflation applied to the transportation portion of the travel rate.

Travel, Active Duty for Training, Enlisted: These funds are requested to provide for travel and per diem allowances for enlisted personnel to perform active duty training.

(Amounts in Thousands)					
FY 1987			FY 1988		
Number	Rate	Amount	Number	Rate	Amount
2	\$1,000.00	\$2	528	6464.77	8351
					505
					6489.11
					8348

Change from FY 1988 to FY 1989: The decrease of \$3 from \$351 in FY 1988 to \$348 in FY 1989 is the result of a decrease in the number of paid participants of 23, slightly offset by the approved inflation applied to the transportation portion of the travel rate.

Appropriation: Reserve Personnel, Marine Corps
 Budget Program 1: Unit and Individual Training
 Budget Activity 1C: Training, Pay Group C

FY 1987 Actual	FY 1988 Estimate	FY 1989 Initial	FY 1989 Change	FY 1989 Amended
\$54	80	\$375	(3375)	80

Part I - Purpose and Scope

Pay Group C identifies Selected Marine Corps Reserve personnel authorized to attend 12 Training Assemblies (drills) and 15 days Annual Training as Individual Mobilization Augmentees (IMA's). These personnel are preassigned to fill mobilization billets on or shortly after M-day. Billets to be filled are broadly categorized to provide Fleet Marine Force augmentation, non-fleet Marine Force augmentation, SNCR unit augmentation, and mobilization support.

Effective with this budget submission, all IMA's are reflected in Pay Group B after FY 1987.

Pay and Allowances Active Duty for Training, Officers:

These funds are requested to provide for pay and allowances for officers attending active duty for training. The rates used in computing requirements include basic pay, retired pay accrual, government's social security contribution, subsistence and quarters allowances, and special and incentive pay as authorized.

(Amounts in Thousands)

	FY 1987			FY 1988			FY 1989		
	Strength	Rate	Amount	Strength	Rate	Amount	Strength	Rate	Amount
Average Strength in Units	0			-			-		
Participation Rate	99%			-			-		
Paid Participants	0	\$2,500.00	\$20	-	-	-	-	-	-

Pay and Allowances Active Duty for Training, Enlisted:

These funds are requested to provide for pay and allowances for enlisted personnel attending active duty for training. The rates used in computing requirements include basic pay, retired pay accrual, government's social security contribution, subsistence and quarters allowances, and special and incentive pay as authorized.

(Amounts in Thousands)

	FY 1987			FY 1988			FY 1989		
	Strength	Rate	Amount	Strength	Rate	Amount	Strength	Rate	Amount
Average Strength in Units	4			-			-		
Participation Rate	99%			-			-		
Paid Participants	4	\$666.67	\$4	-	-	-	-	-	-

Pay, Inactive Duty for Training, Officers: These funds are requested to provide for pay and allowances for officers attending inactive duty for training including unit training and additional training assemblies. The rates used in computing the requirements include basic pay, retired pay accrual, and special and incentive pay as authorized:

(Amounts in Thousands)

	FY 1987			FY 1988			FY 1989		
	Strength/ Assemblies	Rate	Amount	Strength/ Assemblies	Rate	Amount	Strength/ Assemblies	Rate	Amount
Average Strength in Units Participation Rate	0 992			-			-		
Paid Participants Total	0	\$2,750.00	\$22	-	-	-	-	-	-

Pay, Inactive Duty for Training, Enlisted: These funds are requested to provide for pay and allowances for enlisted personnel attending inactive duty for training including unit training and additional training assemblies. The rates used in computing the requirements include basic pay, retired pay accrual, and special and incentive pay as authorized:

(Amounts in Thousands)

	FY 1987			FY 1988			FY 1989		
	Strength/ Assemblies	Rate	Amount	Strength/ Assemblies	Rate	Amount	Strength/ Assemblies	Rate	Amount
Average Strength in Units Participation Rate	6 992			-			-		
Paid Participants	6	\$166.67	\$1	-	-	-	-	-	-

Individual Uniform Allowances, Officers: These funds will provide for the initial payment and supplemental allowances under the provisions of 37 U.S.C. 415 and 416 to officers for purchase of required uniforms.

(Amounts in Thousands)

	FY 1987			FY 1988			FY 1989		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Additional Uniform Allowance	0	\$50.00	\$0	-	-	-	-	-	-

Individual Clothing Allowances, Enlisted: The funds requested will provide for prescribed clothing for enlisted personnel furnished under clothing issue-in-kind system as authorized by the Secretary of Defense under the provisions of 37 U.S.C. 418, which includes clothing for prior service personnel regaining active drilling status.

(Amounts in Thousands)

	FY 1987			FY 1988			FY 1989		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Replacement Issue	6	\$52.73	\$0	-	-	-	-	-	-

Enlisted Personnel Subsistence: These funds are requested to provide for subsistence and subsistence allowances for enlisted personnel on active duty training and inactive duty training periods of eight hours or more in any one calendar day.

(Amounts in Thousands)

	FY 1987			FY 1988			FY 1989		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Active Duty Requirements:									
Subsistence-in-kind									
Total Enlisted Handdays	42			-			-		
Percent (1) Present	661			-			-		
Total Active Duty Requirement	28	\$3.79	\$0	-	-	-	-	-	-
Inactive Duty Requirements:									
Inactive duty periods of eight hours or more	36			-			-		
Percent (1) Present	721			-			-		
Total Inactive Duty Requirement	26	\$4.28	\$0	-	-	-	-	-	-
Total Enlisted Subsistence			\$0			\$0			\$0

Travel, Active Duty for Training, Officers: These funds are requested to provide for travel and per diem allowances for officers to perform active duty training:

(Amounts in Thousands)

FY 1987			FY 1988			FY 1989		
Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
8	\$625.00	50	-	-	-	-	-	-

Travel, Active Duty for Training, Enlisted: These funds are requested to provide for travel and per diem allowances for enlisted personnel to perform active duty training:

(Amounts in Thousands)

FY 1987			FY 1988			FY 1989		
Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
6	\$333.34	62	-	-	-	-	-	-

Appropriation: Reserve Personnel, Marine Corps
 Budget Program is Unit and Individual Training
 Budget Activity is Training, Pay Group F

FY 1987 Actual	FY 1988 Estimate	FY 1989 Initial	FY 1989 Change	FY 1989 Amended
835,033	852,584	852,438	6679	853,317

Part 1 - Purpose and Scope

Title 10, United States Code, Section 311, authorizes a program whereby non-prior service personnel may enlist in the Marine Corps Reserve for a period of eight years, of which not less than twelve weeks must be spent on initial active duty for training. Funds requested in Pay Group "F" are used for pay and allowances and other personnel costs incurred during this period of initial active duty for training. All trainees are enlisted for a pre-identified Military Occupational Specialty (MOS) and receive recruit training at Marine Corps Recruit Depots, during which time they are integrated with Regular Marine Corps Recruits. Aviation trainees proceed to formal schools conducted by the Marine Corps and other services. Ground trainees proceed to either technical, specialist, or Military Occupational Specialty Training.

SCHEDULE OF INCREASES AND DECREASES
(Amounts in thousands)
Pay Group F

AMOUNT
\$32,394

FY 1988 DIRECT PROGRAM

Increases

\$906

Pay and Allowances

- The increase is the result of a decrease in the number of trainees and a reduction in the retired pay accrual annual cost percentage, offset by the FY 1988 pay raise.

\$79

Enlisted Substantive

- The increase is the result of inflation applied to the approved substantive rate.

\$976

Total Increases

Decreases

(\$148)

Clothing Allowances

- The decrease is the result of a decrease in the number of trainees receiving clothing.

(\$95)

Travel

- The decrease is the result of a decrease in the number of trainees traveling.

(\$243)

Total Decreases

\$33,317

FY 1989 DIRECT PROGRAM

Pay and Allowances Active Duty for Training, Enlisted: These funds are requested to provide for pay and allowances for enlisted personnel attending active duty for training. The rates used in computing requirements include basic pay, retired pay accrual, government's social security contribution, subsistence and quarters allowances, and special and incentive pay as authorized

(Amounts in Thousands)

	FY 1987			FY 1988			FY 1989		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Paid Participants	8,830	44,770.55	442,124	7,989	44,885.72	339,032	7,847	45,009.59	339,938

Change from FY 1988 to FY 1989: The increase of \$904 from \$39,032 in FY 1988 to \$39,938 in FY 1989 is the result of a decrease in the number of trainees and the reduction in the retired pay accrual rate, offset by the annualization of the FY 1988 pay raise and the initiation of the FY 1989 pay raise.

Individual Clothing Allowances, Enlisted: The funds requested will provide for prescribed clothing for enlisted personnel furnished under clothing issue-in-kind system as authorized by the Secretary of Defense under the provisions of 37 U.S.C. 418, which includes clothing for prior service personnel regaining active drilling status.

(Amounts in Thousands)

	FY 1987			FY 1988			FY 1989		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Replacement Issue	7,215	6654.77	44,724	7,534	6729.22	45,494	7,159	6746.77	45,346

Change from FY 1988 to FY 1989: The decrease of \$148 from \$5,494 in FY 1988 to \$5,346 in FY 1989 is the result of a decrease in the number of trainees receiving clothing, offset by the approved inflation applied to the clothing rate (including \$21.00 for alterations).

Enlisted Personnel Subsistence: These funds are requested to provide for subsistence and subsistence allowances for enlisted personnel on active duty training and inactive duty training periods of eight hours or more in any one calendar day.

(Amounts in Thousands)

	FY 1987			FY 1988			FY 1989		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Subsistence-in-kind									
Total Enlisted Mandays	1,337,401			1,223,343			1,262,639		
Percent (2) Present	803			812			812		
Total Active Duty Requirement	1,049,921	\$3.79	\$4,055	991,071	\$3.92	\$3,885	974,138	\$4.06	\$3,953

Change from FY 1988 to FY 1989: The increase of 670 from \$3,885 in FY 1988 to \$3,953 in FY 1989 is the result of the increased approved subsistence rate, offset slightly by a decrease in the number of trainees receiving subsistence.

Travel, Active Duty for Training, Enlisted: These funds are requested for travel and per diem allowances for enlisted personnel to perform initial active duty training:

(Amounts in Thousands)

	FY 1987			FY 1988			FY 1989		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
	17,715	\$234.26	\$4,150	16,365	\$231.92	\$3,173	15,741	\$239.07	\$3,078

Change from FY 1988 to FY 1989: The decrease of \$95 from \$3,173 in FY 1988 to \$3,078 in FY 1989 is the result of a decrease in the number of trainees traveling, offset by the increase of inflation applied to the transportation portion of the travel rate, coupled with an increase in the number of trainees traveling.

Appropriation: Reserve Personnel, Marine Corps
 Budget Program 1: Unit and Individual Training
 Budget Activity 1: Training, Pay Group P

FY 1987	FY 1988	FY 1989	FY 1989	FY 1989
Actual	Estimate	Initial	Change	Amended
\$209	\$216	\$343	(\$114)	\$231

Part 1 - Purpose and Scope

Pay Group P identifies enlistees in a drill and pay status prior to Initial Active Duty for Training. Eligible personnel must be high school students due to complete high school and enter active duty for training within nine months after enlistment. Funds requested in Pay Group P are used for pay and allowances, subsistence, and the issuance of a partial clothing allowance.

This budget includes funds to support an average strength of 199, 194 and 200 enlistees for FY 1987, FY 1988, and FY 1989, respectively.

SCHEDULE OF INCREASES AND DECREASES
(Amounts in thousands)

Pay Group P

AMOUNT

6216

FY 1968 DIRECT PROGRAM

Increases

612

Pay and Allowances -----

- The increase is the result of additional allowances and the full implementation of FICA for drilling Reservists, slightly offset by a decrease in the retired pay accrual rate.

61

Clothing Allowances -----

- The increase is the result of additional trainees receiving the clothing issue, coupled with the approved inflation applied to the clothing rate.

62

Subsistence -----

- The increase is the result of additional trainees receiving subsistence and the approved inflation applied to the subsistence rate.

615

Total Increases

60

Total Decreases

6231

FY 1969 DIRECT PROGRAM

Pay, Inactive Duty for Training, Enlisted: These funds are requested to provide for pay and allowances for enlisted personnel attending inactive duty for training. The rates used in computing the requirements include basic pay, retired pay accrual, and Federal Insurance Contribution Act (effective 1 January 1988):

	FY 1987			FY 1988			FY 1989		
	Assemblies	Rate	Amount	Assemblies	Rate	Amount	Assemblies	Rate	Amount
Paid Participants	6,607	\$25.43	\$166	6,461	\$27.10	\$177	6,640	\$29.46	\$199

Change from FY 1988 to FY 1989: The increase of \$12 from \$177 in FY 1988 to \$189 in FY 1989 is the result of 199 additional assemblies (6 more trainees) and the full implementation of FICA for drilling Reservists, and the annualization of the FY 1988 pay raise and the initiation of the FY 1989 pay raise, slightly offset by a decrease in the retired pay accrual rate.

Individual Clothing Allowances, Enlisted: The funds requested will provide for prescribed clothing for enlisted personnel furnished under clothing issue-in-kind system as authorized by the Secretary of Defense under the provisions of 37 U.S.C. 416, which includes clothing for prior service personnel requiring active drilling status.

	FY 1987			FY 1988			FY 1989		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Clothing issue	199	\$69.62	\$12	194	\$72.06	\$13	200	\$74.50	\$14

Change from FY 1988 to FY 1989: The increase of \$1 from \$13 in FY 1988 to \$14 in FY 1989 is the result of 6 more trainees, coupled with the approved inflation applied to the clothing rate.

Enlisted Personnel Subsistence: These funds are requested to provide for subsistence and subsistence allowances for enlisted personnel on active duty training and inactive duty training periods of eight hours or more in any one calendar day.

(Amounts in Thousands)

	FY 1987			FY 1988			FY 1989		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Subsistence-in-kind	6,607			6,441			6,640		
Percent (2) Present	912			912			912		
Total Inactive Duty Requirement	6,012	\$4.28	\$26	5,061	\$4.43	\$26	6,042	\$4.38	\$28

Change from FY 1988 to FY 1989: The increase of \$2 from \$26 in FY 1988 to \$28 in FY 1989 is the result of 6 additional trainees receiving subsistence and the increase in the subsistence rate.

Appropriations: Reserve Personnel, Marine Corps
 Budget Program 2: Other Training and Support
 Budget Activity 2E: Mobilization Training

FY 1987	FY 1988	FY 1989	FY 1989
Actual	Estimate	Initial	Amended
92,728	83,764	97,010	94,550

Part I - Purpose and Scope

This program provides the training necessary to increase and maintain mobilization readiness for certain members of the IRR in order to satisfy mobilization requirements.

Tour lengths average 15 days which consist of 14 days training, and an average of one day of travel.

During FY 1987, a one day screening of the Individual Ready Reserve (IRR) was initiated.

SCHEDULE OF INCREASES AND DECREASES
(Amounts in thousands)
Mobilization Training

AMOUNT
\$3,764

FY 1988 DIRECT PROGRAM

Increases:

Pay and Allowances

- The increase is the net result of an increase of 1,750 one-day recall participants and 329 pay group participants, coupled with the FY 1989 pay raise, and offset by the reduced retired pay accrual rate.

\$587

Subsistence of Enlisted Personnel

- The increase is the result of an increase of 171 enlisted subsistence recipients, coupled with an increase in the approved subsistence rate.

\$9

Travel

- The increase is the result of an increase of 1,750 one-day recall participants and 329 pay group participants, coupled with the approved inflation applied to the transportation portion of the travel rate.

\$190

Total Increases

\$786

Total Decreases:

\$0

FY 1989 DIRECT PROGRAM

\$4,550

Pay and Allowances Active Duty for Training, Officer: These funds are requested to provide for pay and allowances for officers attending active duty for training. The rates used in computing requirements include basic pay, retired pay accrual, government's social security contribution, subsistence and quarters allowances, and special and incentive pay as authorized:

(Amounts in Thousands)

	FY 1987			FY 1988			FY 1989		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Pay Group Participants	405	\$2,000.00	\$809	350	\$2,050.91	\$1,128	678	\$2,109.14	\$1,430
One-day Recall Participants	1,566	\$141.12	\$221	1,840	\$146.77	\$273	2,060	\$150.49	\$310
Total Paid Participants			\$1,030			\$1,401			\$1,740

Change from FY 1988 to FY 1989: The increase of \$339 from \$1,401 in FY 1988 to \$1,740 in FY 1989 is the result of an increase of 128 pay group participants and 200 one-day recall participants, coupled with the FY 1989 pay raise, and offset by a reduction in the retired pay accrual rate.

Pay and Allowances Active Duty for Training, Enlisted: These funds are requested to provide for pay and allowances for enlisted personnel attending active duty for training. The rates used in computing requirements include basic pay, retired pay accrual, government's social security contribution, subsistence and quarters allowances, and special and incentive pay as authorized:

(Amounts in Thousands)

	FY 1987			FY 1988			FY 1989		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Pay Group Participants	331	\$700.00	\$232	705	\$714.89	\$504	876	\$730.59	\$640
One-day Recall Participants	12,434	\$54.69	\$680	14,820	\$56.34	\$835	16,370	\$57.85	\$947
Total Paid Participants			\$912			\$1,339			\$1,587

Change from FY 1988 to FY 1989: The increase of \$248 from \$1,339 in FY 1988 to \$1,587 in FY 1989 is the result of an increase of 171 pay group participants and 1,550 one-day recall participants, coupled with the FY 1989 pay raise, and offset by a reduction in the retired pay accrual rate.

Enlisted Personnel Subsistence: These funds are requested to provide for subsistence for enlisted personnel on active duty training.

(Amounts in Thousands)

	FY 1987			FY 1988			FY 1989		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Pay Group Enlisted Subsistence	1,319	\$3.79	\$5	8,460	\$3.72	\$33	10,343	\$4.06	\$42

Change from FY 1988 to FY 1989: The increase of \$9 from \$33 in FY 1988 to \$42 in FY 1989 is the result of an increase of 171 additional enlisted personnel receiving subsistence, coupled with the approved increased rate.

Travel, Active Duty for Training, Officers: These funds are requested to provide for travel and per diem allowances for officers to perform active duty training.

(Amounts in Thousands)

	FY 1987			FY 1988			FY 1989		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Pay Group Participants	403	\$185.19	\$156	530	\$294.43	\$110	478	\$333.98	\$240
One-day Recall Participants	1,546	\$37.67	\$59	1,860	\$39.25	\$73	2,060	\$40.29	\$83
Total Paid Participants			\$215			\$283			\$323

Change from FY 1988 to FY 1989: The increase of \$60 from \$223 in FY 1988 to \$323 in FY 1989 is the result of 128 pay group participants and 200 one-day recall participants, coupled with the approved inflation applied to the transportation portion of the travel rate.

Travel, Active Duty for Training, Enlisted: These funds are requested to provide for travel and per diem allowances for enlisted personnel to perform active duty training.

(Amounts in Thousands)

	FY 1987			FY 1988			FY 1989		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Pay Group Participants	354	\$404.78	\$144	703	\$294.43	\$209	876	\$303.94	\$268
One-day Recall Participants	12,434	\$33.94	\$422	14,820	\$35.02	\$519	16,370	\$36.04	\$590
Total Paid Participants			\$566			\$728			\$858

Change from FY 1988 to FY 1989: The increase of \$130 from \$728 in FY 1988 to \$858 in FY 1989 is the result of an increase of 171 pay group participants and 1,550 one-day recall participants, coupled with the approved inflation applied to the transportation portion of the travel rate.

Appropriations: Reserve Personnel, Marine Corps
 Budget Program 2: Other Training and Support
 Budget Activity 26: School Training

FY 1987	FY 1988	FY 1989	FY 1989	FY 1989
Actual	Estimate	Initial	Change	Amended
68,394	68,002	69,273	956	69,329

Part I - Purpose and Scope

This program augments initial active duty training and other previously attained skills by providing additional instruction in a broad range of subjects to Ready Reserve personnel. Career development courses such as Command and Staff, Amphibious Warfare, Staff MCD Academy, and Amphibious Planning keep the reservists proficient with new weapons, doctrine and techniques. Refresher programs bring a reservist up-to-date in his particular Military Occupational Speciality (MOS). This program also provides necessary formal training for individuals assigned a different MOS or for units assigned a new mission. Aviators in tactical flying units receive biennial refresher training and training for transition to new aircraft through this program. Individual Ready Reservists receive professional and occupational field training through this program as well.

SCHEDULE OF INCREASE AND DECREASES
(Amounts in thousands)
School Training

AMOUNT

99,002

FY 1988 DIRECT PROGRAM

Increases:

Pay and Allowances

- The increase in the result of an increase in the number of paid participants, coupled with the FY 1989 pay raises, slightly offset by a decrease in the rate caused by a decrease in the retired pay accrual rate.

8937

Travel

- The increase is the result of the approved FY 1989 inflation applied to the transportation portion of the travel rate.

2390

Total Increases

91,327

Total Decreases

90

FY 1989 DIRECT PROGRAM

91,329

DETAIL OF REQUIREMENTS -- SCHOOL TRAINING

(Amounts in Thousands)

REFRESHER AND PROFICIENCY TRAINING: Provides formal school training necessary to attain and maintain the required level of proficiency in a specific Military Occupational Speciality (MOS) for which a member has been initially qualified. Examples include courses such as artillery refresher, tank refresher, jungle operations, eboration, and administration. These workdays are also utilized for qualification training for aircrew members in specific aircraft to satisfy ground requirements necessary to maintain flight proficiency and maintenance requirements; and for "hands on" training in the actual performance of those skills peculiar to an individual MOS.

	FY 1987				FY 1988				FY 1989						
	Daily		Daily		Daily		Daily		Daily		Daily				
	Number	Tour Workdays	Rate	Amount	Number	Tour Workdays	Rate	Amount	Number	Tour Workdays	Rate	Amount			
Officers	1,395	7	9,495	\$226.61	\$2,197	1,380	7	9,440	\$216.56	\$2,092	1,580	7	11,910	\$223.33	\$2,470

Change from FY 1988 to FY 1989: The increase of \$378 from \$2,092 in FY 1988 to \$2,470 in FY 1989 is the result of an increase in the number of paid participants of 200, coupled with the FY 1989 pay raise and inflation applied to the transportation portion of the travel rate, and slightly offset by a decrease in the rate caused by a decrease in the retired pay accrual rate.

	FY 1987				FY 1988				FY 1989						
	Daily				Daily				Daily						
	Number	Tour	Workdays	Rate	Amount	Number	Tour	Workdays	Rate	Amount	Number	Tour	Workdays	Rate	Amount
Enlisted	1,574	10	15,740	\$112.90	\$1,777	1,520	10	15,200	\$108.09	\$1,643	1,725	10	17,250	\$112.23	\$1,936

Change from FY 1988 to FY 1989: The increase of \$293 from \$1,643 in FY 1988 to \$1,936 in FY 1989 is the result of an increase in the number of paid participants of 205, coupled with the FY 1989 pay raise and inflation applied to the transportation portion of the travel rate, and slightly offset by a decrease in the rate caused by a decrease in the retired pay accrual rate.

Subtotal	2,959	25,435	\$3,974	2,900	24,840	\$3,735	3,305	28,310	\$4,466
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Reserve Personnel, Marine Corps

School Training (Continued)

(Amounts in thousands)

CAREER DEVELOPMENT: Provides selected Reserve officers and enlisted personnel formal school training required for their professional growth. Examples include Noncommissioned Officer (NCO) Leadership School, Staff NCO Academy, Amphibious Warfare School, Command and Staff School, Landing Force Planning School, and other high level and top level schools. Formal schools are generally two weeks in duration.

	FY 1987				FY 1988				FY 1989						
	Number	Tour Workdays	Daily Rate	Amount	Number	Tour Workdays	Daily Rate	Amount	Number	Tour Workdays	Daily Rate	Amount			
Officers	561	15	8,415	\$191.44	\$1,611	530	15	7,950	\$183.90	\$1,462	530	15	7,950	\$189.43	\$1,506
Change from FY 1988 to FY 1989: The increase of \$44 from \$1,462 to \$1,506 in FY 1989 is the result of the pay raise for FY 1989 and inflation applied to the transportation portion of the travel rate, and offset by the decrease in the rate caused by a decrease in the retired pay accrual rate.															
	FY 1987				FY 1988				FY 1989						
	Number	Tour Workdays	Daily Rate	Amount	Number	Tour Workdays	Daily Rate	Amount	Number	Tour Workdays	Daily Rate	Amount			
Enlisted	52	15	780	\$120.51	\$94	52	15	780	\$116.67	\$91	52	15	780	\$121.79	\$95
Change from FY 1988 to FY 1989: The increase of \$4 from \$91 to \$95 in FY 1989 is the result of the FY 1989 pay raise and inflation applied to the transportation portion of the travel rate, slightly offset by a decrease in the rate caused by a decrease in the retired pay accrual rate.															
Subtotal	613		9,195	\$1,705	582		8,730	\$1,553	582		8,730	\$1,601			

Reserve Personnel, Marine Corps

School Training

(Amounts in Thousands)

TRAINING OF IRM PERSONNEL: Provides for the assignment of individual Ready Reservists to professional and occupational field training. Professional two week courses include Amphibious Warfare School, Command and Staff College, Naval War College, Armed Forces Staff College and Landing Force Staff Planning Courses. Occupational field training is accomplished by formal Military Occupational Speciality (MOS) refresher occupational field.

Officer	FY 1987				FY 1988				FY 1989						
	Number		Daily		Number		Daily		Number		Daily				
	Tour	Workdays	Rate	Amount	Tour	Workdays	Rate	Amount	Tour	Workdays	Rate	Amount			
	452	13	5,876	\$197.92	\$1,163	355	13	4,615	\$191.55	\$684	452	13	5,876	\$195.03	\$1,146

Change from FY 1988 to FY 1989: The increase of \$262 from \$884 in FY 1988 to \$1,146 in FY 1989 is the result of an increase in the number of participants of 97 and the FY 1989 pay raise and inflation applied to the transportation portion of the travel rate, and slightly offset by a decrease in the rate caused by a decrease in the retired pay accrual rate.

INITIAL SKILL ACQUISITION: These mandays are utilized by Reserve personnel to acquire a military skill (other than the MOS attained on Initial Active Duty for Training) for which there is a valid requirement in the unit to which the individual belongs. In addition, these tours provide for foreign language training deemed necessary subsequent to completion of Initial Active Duty for Training.

	FY 1987				FY 1988				FY 1989				
	Number	Tour Workdays	Daily Rate	Amount	Number	Tour Workdays	Daily Rate	Amount	Number	Tour Workdays	Daily Rate	Amount	
Enlisted	331	65	21,515	\$76.41	357	65	23,205	\$74.42	420	65	27,300	\$75.86	\$2,071

Change from FY 1988 to FY 1989: The increase of \$238 from \$1,869 in FY 1988 to \$2,107 in FY 1989 is the result of an increase in the number of paid participants of 39, coupled with the FY 1989 pay raise and inflation applied to the transportation portion of the travel rate, and slightly offset by a decrease in the rate caused by a decrease in the retired pay accrual rate.

Subtotal	783	27,391	\$2,807	\$2,807	712	27,820	\$2,611	\$2,611	872	33,176	\$3,217	\$3,217
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Reserve Personnel, Marine Corps

School Training (Continued)

(Amounts in Thousands)

UNIT CONVERSIONS: Provides Reservists with that training required when a unit undergoes a change or redesignation in it's primary mission.

	FY 1987				FY 1988				FY 1989						
	Daily		Daily		Daily		Daily		Daily		Daily				
	Number	Tour Workdays	Rate	Amount	Number	Tour Workdays	Rate	Amount	Number	Tour Workdays	Rate	Amount			
Officers	13	4	182	\$203.30	37	13	14	182	\$192.31	\$35	13	14	182	\$197.70	\$36

Change from FY 1988 to FY 1989: The increase of \$1 from \$35 in FY 1988 to \$36 in FY 1989 is the result of the FY 1989 pay raise and inflation applied to the transportation portion of the travel rate, slightly offset by a decrease in the rate caused by a decrease in the retired pay accrual rate.

	FY 1987				FY 1988				FY 1989						
	Daily		Daily		Daily		Daily		Daily		Daily				
	Number	Tour Workdays	Rate	Amount	Number	Tour Workdays	Rate	Amount	Number	Tour Workdays	Rate	Amount			
Enlisted	30	14	700	\$101.43	871	30	14	700	\$97.14	\$68	30	14	700	\$98.57	\$69

Change from FY 1988 to FY 1989: The increase of \$1 from \$68 in FY 1988 to \$69 in FY 1989 is the result of the FY 1989 pay raise and inflation applied to the transportation portion of the travel rate, and slightly offset by a decrease in the rate caused by a decrease in the retired pay accrual rate.

Subtotal	63	882		\$108	\$108	63	882		\$103	\$103	63	882		\$105	\$105
SCHOOL TRAINING TOTALS															
Officers	2,411	24,168		\$5,008	\$5,008	2,278	22,407		\$4,473	\$4,473	2,375	25,048		\$5,138	\$5,138
Enlisted	2,007	38,735		\$3,386	\$3,386	1,979	39,085		\$3,529	\$3,529	2,247	46,030		\$4,171	\$4,171
TOTAL	4,418	62,903		\$8,394	\$8,394	4,257	62,292		\$8,002	\$8,002	4,622	71,078		\$9,329	\$9,329

Appropriations: Reserve Personnel, Marine Corps
 Budget Program 2: Other Training and Support
 Budget Activity 28: Special Training

FY 1987	FY 1988	FY 1989	FY 1989	FY 1989
Actual	Initial	Estimate	Change	Amended
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\$14,220	\$13,482	\$14,400	\$2,164	\$16,764

Part I - Purpose and Scope

This budget activity provides for pay and allowances including employers share of Social Security contribution, subsistence, travel, and per diem for officers and enlisted personnel who perform short tours of active duty other than those covered by Pay Groups A, B, F, P, Mobilization Training, and School Training.

The Special Tours are programmed and budgeted in seven categories, which are as follows:

- (1) Exercises
- (2) Command and Staff, Supervision, and Conferences
- (3) Operational Training
- (4) Management Support
- (5) Service Mission and Mission Support
- (6) Competitive Events
- (7) Recruitment and Retention

The following pages indicate the requirements in each of the seven categories and describe in more detail what is covered in each category.

(Amounts in thousands)
Special Training

AMOUNT
613,682

FY 1988 DIRECT PROGRAM

Increases:

\$2,298

Pay and Allowances
- The increase is the result of an increase in the number of paid participants, coupled with the FY 1989 pay raise, slightly offset by a decrease in the rate caused by a decrease in the retired pay accrual rate.

Travel

\$784

- The increase is the result of the approved FY 1989 inflation applied to the transportation portion of the travel rate.

Total Increases:

\$3,082

Total Decreases:

\$0

FY 1989 DIRECT PROGRAM

\$16,764

DETAIL OF REQUIREMENTS -- SPECIAL TRAINING

(Amounts in Thousands)

EXERCISES: Provides for Marine Corps Reserve participation in Joint Chiefs of Staff (JCS) directed and coordinated intraservice training exercises. Also includes field training exercises and command post exercises.

	FY 1987				FY 1988				FY 1989						
	Number	Tour	Workdays	Daily Rate	Amount	Number	Tour	Workdays	Daily Rate	Amount	Number	Tour	Workdays	Daily Rate	Amount
Officers	354	40	14,160	\$164.86	\$2,336	211	40	8,440	\$164.59	\$1,406	296	40	11,940	\$172.72	\$2,045

Change from FY 1988 to FY 1989: The increase of \$639 from \$1,406 in FY 1988 to \$2,045 in FY 1989 is the result of an increase in the number of paid participants of 85, coupled with the FY 1989 pay raise and inflation applied to the transportation portion of the travel rate, and slightly offset by a decrease in the rate caused by a decrease in the retired pay accrual rate.

	FY 1987				FY 1988				FY 1989						
	Number	Tour Workdays	Daily Rate	Amount	Number	Tour Workdays	Daily Rate	Amount	Number	Tour Workdays	Daily Rate	Amount			
Enlisted	204	15	3,060	\$93.33	\$285	251	15	3,765	\$94.02	\$334	398	15	5,820	\$97.94	\$370

Change from FY 1988 to FY 1989: The increase of \$216 from \$354 in FY 1988 to \$570 in FY 1989 is the result of an increase in the number of paid participants of 137, coupled with the FY 1989 pay raise and inflation applied to the transportation portion of the travel rate, and slightly offset by a decrease in the rate caused by a decrease in the retired pay accrual rate.

Subtotal	558	17,220		\$2,621	462	12,205		\$1,760	694	17,460		\$2,415
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Reserve Personnel, Marine Corps

Special Training (Continued)

(Amounts in Thousands)

COMMAND/STAFF SUPERVISION AND CONFERENCES: These tours provide for command/staff inspection and supervision visits made by higher headquarters to subordinate units. The effectiveness of training and the units capability to respond to wartime tasking is evaluated and compliances with directives are checked. Tours also provide for pre-annual training and coordination conferences.

	FY 1987				FY 1988				FY 1989						
	Daily		Daily		Daily		Daily		Daily		Daily				
	Number	Tour Workdays	Rate	Amount	Number	Tour Workdays	Rate	Amount	Number	Tour Workdays	Rate	Amount			
Officers	785	8	6,280	\$205.84	\$1,293	600	8	4,800	\$209.17	\$1,004	707	8	5,656	\$216.23	\$1,223

Change from FY 1988 to FY 1989: The increase of \$219 from \$1,004 in FY 1988 to \$1,223 in FY 1989 is the result of an increase in the number of paid participants of 107, coupled with the FY 1989 pay raise and inflation applied to the transportation portion of the travel rate, and slightly offset by a decrease in the rate caused by a decrease in the retired pay accrual rate.

Enlisted	FY 1987				FY 1988				FY 1989					
	Daily		Daily		Daily		Daily		Daily		Daily			
	Number	Tour Workdays	Rate	Amount	Number	Tour Workdays	Rate	Amount	Number	Tour Workdays	Rate	Amount		
	30	8	240	\$156.25	38	24	8	192	\$151.04	29	8	232	\$155.17	36

Change from FY 1988 to FY 1989: The increase of \$7 from \$29 in FY 1988 to \$36 in FY 1989 is the result of the increase in number of paid participants of 5, coupled with the FY 1989 pay raise and inflation applied to transportation portion of the travel rate, and slightly offset by a decrease in the rate caused by a decrease in the retired pay accrual rate.

Subtotal	815	6,520		\$1,331	624	4,992		\$1,033	736	5,888		\$1,259
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Reserve Personnel, Marine Corps

Special Training (Continued)

(Amounts in Thousands)

OPERATIONAL TRAINING: These tours provide training directly related to probable wartime tasks. They include training of an operational nature similar to that performed during inactive duty training (IADT) and annual active duty training (ADT), (exclusive of administration support). Also, these tours provide Reserve maintenance teams to perform on-site maintenance for supported units and provide Reserve air crews for Reserve Air/Ground exercises and Reserve troop lifts.

	FY 1987					FY 1988					FY 1989				
	Daily					Daily					Daily				
	Number	Tour	Workdays	Rate	Amount	Number	Tour	Workdays	Rate	Amount	Number	Tour	Workdays	Rate	Amount
Officers	675	3	2,025	\$296.22	600	490	3	1,470	\$301.36	443	532	3	1,596	\$311.40	497

Change from FY 1988 to FY 1989: The increase of \$54 from \$443 in FY 1988 to \$497 in FY 1989 is the result of an increase in the number of paid participants of 42, coupled with the FY 1989 pay raise and inflation applied to the transportation portion of the travel rate, and slightly offset by a decrease in the rate caused by a decrease in the retired pay accrual rate.

	FY 1987					FY 1988					FY 1989				
	Daily					Daily					Daily				
	Number	Tour	Workdays	Rate	Amount	Number	Tour	Workdays	Rate	Amount	Number	Tour	Workdays	Rate	Amount
Enlisted	1,375	3	4,126	\$202.09	\$834	1,135	3	3,405	\$207.63	\$707	1,423	3	4,269	\$213.63	\$912

Change from FY 1988 to FY 1989: The increase of \$205 from \$707 FY 1988 to \$912 in FY 1989 is the result of an increase in the number of paid participants of 280, coupled with the FY 1989 pay raise and inflation applied to the transportation portion of the travel rate, and slightly offset by a decrease in the rate caused by a decrease in the retired pay accrual rate.

Sustotal	2,050	6,151	91,434	1,625	4,875	91,150	1,953	5,865	91,409
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Special Training (Continued)

MANAGEMENT SUPPORT: This activity includes support of those managerial and administrative tasks performed in support of projects directly related to training and administering of Marine Corps Reserve activities. Examples are production boards, development of instructional materials, exercise planning, training conferences (other than pre-annual training) and development of Marine Corps Reserve policies.

	FY 1987			FY 1988			FY 1989					
	Number	Tour Workdays	Daily Rate	Number	Tour Workdays	Daily Rate	Number	Tour Workdays	Daily Rate			
Officers	98	43	\$165.87	690	95	43	\$171.24	8700	98	43	\$175.37	\$739

Change from FY 1988 to FY 1989: The increase of \$39 from \$700 in FY 1988 to \$739 in FY 1989 is the result of an increase in the number of paid participants of 3, coupled with the FY 1989 pay raise and inflation applied to the transportation portion of the travel rate, and slightly offset by a decrease in the rate caused by a decrease in the retired pay accrual rate.

	FY 1987				FY 1988				FY 1989						
	Number		Daily		Number		Daily		Number		Daily				
		Tour Workdays	Rate	Amount		Tour Workdays	Rate	Amount		Tour Workdays	Rate	Amount			
Enlisted	476	21	9,870	\$85.51	\$844	603	21	12,643	\$88.37	\$1,119	643	21	13,923	\$88.43	\$1,234
Change from FY 1988 to FY 1989:	The increase of \$115 from \$1,119 in FY 1988 to \$1,234 in FY 1989 is the result of an increase in the number of paid participants of 60, coupled with the FY 1989 pay raise and inflation applied to the transportation portion of the travel rate, and slightly offset by a decrease in the rate caused by a decrease in the retired pay accrual rate.														
Subtotal	548		14,084		\$1,542	698		16,748		\$1,819	761		18,137		\$1,973

Change from FY 1988 to FY 1989: The increase of \$115 from \$1,119 in FY 1988 to \$1,234 in FY 1989 is the result of an increase in the number of paid participants of 60, coupled with the FY 1989 pay raise and inflation applied to the transportation portion of the travel rate, and slightly offset by a decrease in the rate caused by a decrease in the retired pay accrual rate.

Subtotal	548	14,084	81,542	690	16,740	81,819	761	10,137	81,973
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Special Training (Continued)

(Accounts in Thousands)

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FY 1989

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	Daily			Daily			Daily				
	Number	Tour	Amount	Number	Tour	Amount	Number	Tour	Amount		
419	35	14,655	\$166.83	302	35	10,570	\$168.97	417	35	14,595	\$174.03
			\$2,444				\$1,786				\$2,540

Change from FY 1988 to FY 1989: The increase of \$754 from \$1,786 in FY 1988 to \$2,540 in FY 1989 is the result of an increase in the number of paid participants of 115, coupled with the FY 1989 pay rates and inflation applied to the transportation portion of the travel rate, and slightly offset by a decrease in the rate caused by a decrease in the retired pay accrual rate.

FY 1989

BY 1988

2001

	Daily			Daily			Daily								
	Number	Tour Workdays	Rate	Amount	Number	Tour Workdays	Rate	Amount							
Enlited	1,803	15	27,045	992.84	92,511	1,692	15	25,380	994.68	92,403	1,976	15	29,640	997.84	92,900

Change from FY 1983 to FY 1989: The increase of \$497 from \$2,403 in FY 1988 to \$2,900 in FY 1989 is the result of an increase in the number of paid participants of 285, coupled with the FY 1989 pay raise and inflation applied to the transportation portion of the travel rate, and slightly offset by a decrease in the rate caused by a decrease in the retired pay accrual rate.

2.272	41.700	1.994	35.950	94.189	2.393	40.235	85.410
Subtotal							

Reserve Personnel, Marine Corps

Special Training (Continued)

(Amounts in Thousands)

COMPETITIVE EVENTS: The objectives of the Competitive Events program are to:

1. Provide for special marksmanship training clinics; assists in developing marksmanship taste and instruct olympic/international junior shooter development program.
2. Provide for participation by individuals in various levels of competition including, on a competitive selection basis, US, international and olympic championships.
3. Provide for support of and participation in annual Interallied Confederation of Reserve Officers (ICOR) Championships and Modern Pentathlon events. These events are for individuals meeting competitive selection standards for attendance at clinics and tryouts; participation in training and fielding of these individuals to represent the US in military and olympic competitions featuring marksmanship, physical endurance events and associated military skills.

	FY 1987				FY 1988				FY 1989					
	Daily		Belly		Daily		Belly		Daily		Belly			
	Number	Tour Workdays	Rate	Amount	Number	Tour Workdays	Rate	Amount	Number	Tour Workdays	Rate	Amount		
Officers	86	30	2,640	\$187.12	6494	50	30	1,500	\$184.00	50	30	1,500	\$182.00	\$273

Change from FY 1988 to FY 1989: The decrease of \$6 from \$279 in FY 1988 to \$273 in FY 1989 is the result of a decrease in the rate caused by a decrease in the retired pay accrual rate, offset by the FY 1989 pay raise and inflation applied to the transportation of the travel rate.

	FY 1987				FY 1988				FY 1989						
	Daily		Belly		Daily		Belly		Daily		Belly				
	Number	Tour Workdays	Rate	Amount	Number	Tour Workdays	Rate	Amount	Number	Tour Workdays	Rate	Amount			
Enlisted	427	4	1,708	\$171.50	\$293	495	4	2,780	\$170.50	\$474	745	4	2,980	\$176.17	\$525

Change from FY 1988 to FY 1989: The increase of \$51 from \$474 in FY 1988 to \$525 in FY 1989 is the result of an increase in paid participants of 50 coupled with the FY 1989 pay raise and inflation applied to the transportation portion of the travel rate, and slightly offset by a decrease in the rate caused by a decrease in the retired pay accrual rate.

Subtotal	515	4,348		\$787	745	4,280		\$733	795	4,480		\$798
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Reserve Personnel, Marine Corps

Special Training (Continued)

(Amounts in Thousands)

RECRUITMENT AND RETENTION: These tours provide for the ordering of reservists to active duty for up to a maximum of 139 days to augment the Regular Recruitment Service for purposes of recruiting non-prior service individuals for the Selected Marine Corps Reserve. It also allows individual seahers with definitive skills to visit schools, and non-prior service personnel at home and public functions to discuss advantages and benefits inherent in the Marine Corps Reserve mission.

	FY 1987				FY 1988				FY 1989					
	Daily		Daily		Daily		Daily		Daily		Daily			
	Number	Tour Workdays	Rate	Amount	Number	Tour Workdays	Rate	Amount	Number	Tour Workdays	Rate	Amount		
Enlisted	383	125	47,875	674.15	43,350	380	130	49,400	849.28	400	130	52,000	962.00	93,270

Change from FY 1988 to FY 1989: The increase of \$292 from \$2,978 in FY 1988 to \$3,270 in FY 1989 is the result of an increase in the number of paid participants of 20, coupled with the FY 1989 pay raise and inflation applied to the transportation portion of the travel rate, and slightly offset by a decrease in the rate caused by a decrease in the retired pay accrual rate.

SPECIAL TRAINING TOTALS

Officers	2,419	43,974	67,865	1,748	30,865	85,418	2,100	39,401	97,317
Enlisted	4,692	93,924	88,355	4,780	97,585	88,044	5,624	108,844	89,447
TOTAL	7,111	137,898	816,220	6,528	128,450	813,462	7,724	148,245	816,764

Appropriation: Reserve Personnel, Marine Corps
 Budget Program 2: Other Training and Support
 Budget Activity 21: Administration and Support

FY 1987 Actual	FY 1988 Estimate	FY 1989 Initial	FY 1989 Change	FY 1989 Amended
\$57,368	\$69,052	\$79,244	(103,750)	\$75,496

Part I - Purpose and Scope

The funds in this project will provide for pay and allowances, uniform allowances, subsistence, and permanent change of station travel costs for Marine Corps Reserve officers and enlisted personnel serving on active duty as authorized by sections 265, 672(d), 676, of Title 10, United States Code.

Also included are funds for the payment of death gratuities, disability, and hospitalization benefits to all officers and enlisted personnel undergoing paid training duty, the costs associated with the Reserve Enlistment/Reenlistment Bonus, Education Assistance Program, Selected Marine Corps Reserve Affiliation Bonus Program, and the Individual Ready Reserve Bonus.

RESERVE COMPONENT PERSONNEL ON EXTENDED TOURS OF ACTIVE DUTY

Section 263. Policies and Regulations: Participation of Reserve Officers in Preparation and Maintenance

"Within such number and in such grades and assignments as the Secretary concerned may prescribe, each armed force shall have officers of its reserve components on active duty (other than for training) at the seat of government, and at headquarters responsible for reserve affairs, to participate in preparing and administering the policies and regulations affecting these reserve components. While so serving, such an officer is an additional member of any staff with which he is serving."

Section 672/678 (a) (b). Reserves For Organizing, Administering, etc., Reserve Components.

(a) A Reserve ordered to active duty under section 672(d) of this title in connection with organizing, administering, recruiting, instructing, or training the reserve components shall be ordered in his reserve grade. While so serving, he continues to be eligible for promotion as a Reserve, if he is otherwise qualified.

(b) To assure that a Reserve on duty under subsection (a) receives periodic refresher training in the categories for which he is qualified, the Secretary concerned may detail him to duty with any armed force or otherwise as the Secretary sees fit.

Officers

	FY 1987		FY 1988		FY 1989	
	Average	End	Average	End	Average	End
Sac 265: Administration	39	50	50	50	50	50
Sac 672/678:						
Organization	106	116	131	136	136	136
Administration	59	64	65	70	70	70
Recruiting	22	23	20	22	22	22
Instruction or Training	27	44	41	43	43	43
Total Officers	253	297	307	321	321	321

Enlisted

Sac 672/678:						
Organization	451	463	526	618	618	618
Administration	324	440	440	446	446	446
Recruiting	204	219	217	207	207	207
Instruction or Training	302	323	334	353	353	353
Total Enlisted	1281	1445	1517	1624	1624	1624

SCHEDULE OF INCREASES AND DECREASES
(Amounts in thousands)
Administration and Support

AMOUNT
\$69,052

FY 1988 DIRECT PROGRAM

Increases:

\$1,542

Full Time Support (FIS) Officer Pay and Allowances -----
- The increase is the result of an increase in average officer strength of 14 and the FY 1989 pay raise, offset by a reduction in the retired pay accrual normal cost percentage. The increase is required to continue structure and training readiness enhancements initiated in previous years and to support initiation of administration and management improvements.

\$4,996

Full Time Support (FIS) Enlisted Pay and Allowances -----
- The increase is the result of an increase in enlisted average strength of 107 and the FY 1989 pay raise, offset by the reduction in the retired pay accrual normal cost percentage. The majority of the increase is required to continue the structure and training readiness enhancements initiated in FY 1988 and to support initiation of administrative improvements which will contribute to increased training time available to SNCR personnel.

\$26

Travel -----
- The increase is the result of an increase in the result of an increase in new contracts awarded, increased location transfers for existing contracts, personnel released from active duty and the approved inflation applied to the transportation portion of the travel rate.

\$2

Clothing -----
- The increase is the result of an increase in the number of individuals eligible for the supplementary issue, offset by the approved decrease in the supplementary issue rate.

\$6,566

Total Increases:

Decreases:

(\$132)

Incentives -----
- The decrease is basically the result of a reduction in anniversary payments for the educational assistance program no longer available for new enlistments.

(\$132)

Total Decreases:

\$75,486

FY 1989 DIRECT PROGRAM

Pay and Allowances, Officers:

These funds are requested to provide for pay and allowances for officers serving on active duty as authorized by section 265, 6720/678 of title 10 U.S.C. The rate used in computing these requirements includes basic pay, retired pay accrual, government's contribution for social security, subsistence and quarters allowance, and special and incentive pays, as authorized.

	FY 1987			FY 1988			FY 1989		
	Strength	Rate	Amount	Strength	Rate	Amount	Strength	Rate	Amount
Officers	233	\$62,090.91	\$15,709	307	\$64,543.97	\$19,815	321	\$66,532.71	\$21,337

Change from FY 1988 to FY 1989: The increase of \$1,542 from \$19,815 in FY 1988 to \$21,337 in FY 1989 is the result of an increase in average officer strength of 10 and the annualization of the FY 1988 pay raise and the initiation of the FY 1989 pay raise, offset by a reduction in the retired pay accrual rate. The increase is required to continue structure and training readiness enhancements initiated in previous years and to support initiation of administration and management improvements.

Pay and Allowances, Enlisted:

These funds are requested to provide for pay and allowances for enlisted personnel serving on active duty as authorized by section 265, 6720/678 of title 10 U.S.C. The rate used in computing these requirements includes basic pay, retired pay accrual, government's contribution for social security, subsistence, quarters allowance, clothing maintenance allowance, and special and incentive pays, as authorized.

	FY 1987			FY 1988			FY 1989		
	Strength	Rate	Amount	Strength	Rate	Amount	Strength	Rate	Amount
Enlisted	1,281	\$30,153.79	\$38,627	1,317	\$30,138.43	\$45,720	1,624	\$31,229.04	\$50,716

Change from FY 1988 to FY 1989: The increase of \$4,996 from \$45,720 in FY 1988 to \$50,716 in FY 1989 is the result of an increase in enlisted average strength of 107 and the annualization of the FY 1988 pay raise and the initiation of the FY 1989 pay raise, off set by the reduction in the retired pay accrual rate. The majority of the increase is required to continue the structure and training readiness enhancements initiated in FY 1988 and to support initiation of administrative improvements which will contribute to increased training time available to SHCA personnel.

Permanent Change of Station Travel: These funds are requested to provide travel costs for those members taking a permanent change of station. In addition, military member travel costs include movement and storage of household goods, relocation allowance, and dependent travel.

	FY 1987			FY 1988			FY 1989		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Officers	99	\$1,323.23	\$131	89	\$1,932.38	\$172	69	\$2,492.75	\$179
Enlisted	290	\$1,100.00	\$319	235	\$1,778.72	\$418	185	\$2,342.16	\$437
Total	389		\$450	324		\$590	254		\$616

Change from FY 1988 to FY 1989: The increase of \$26 from \$590 in FY 1988 to \$616 in FY 1989 is the result of the approved inflation applied to the rates, coupled with a greater percentage of PCS moves for higher grade personnel.

Individual Clothing, Enlisted: The funds requested will provide for a supplementary clothing allowance for personnel assigned to recruiting.

	FY 1987			FY 1988			FY 1989		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Enlisted	72	\$377.40	\$27	66	\$424.24	\$28	75	\$397.90	\$30

Change from FY 1988 to FY 1989: The increase of \$2 from \$28 in FY 1988 to \$30 in FY 1989 is the result of an increase in the number of the individuals eligible for the supplementary issue, offset by the approved decrease in the supplementary issue rate.

Death Gratuities, Disability and Hospitalization Benefits: Death gratuities are provided to beneficiaries of deceased military personnel. Death gratuities are composed of six months basic pay and incentive and special pay if authorized, the sum of which is not to exceed \$3,000. Members of the Reserve Component who suffer injury or disability or contract disease in line of duty, active or inactive, are entitled to hospitalization and pay and allowances during such hospitalization.

	FY 1987			FY 1988			FY 1989		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Officers	104	\$3,000.00	\$313	30	\$3,000.00	\$90	30	\$3,000.00	\$90
Enlisted	177	\$3,000.00	\$531	303	\$3,000.00	\$909	303	\$3,000.00	\$909
Total			\$844			\$999			\$999

Change from FY 1988 to FY 1989: There is no amount change.

Reserve Incentives - Enlisted: The funds requested are to provide for the payment of an Enlistment Bonus, Reenlistment Bonus, SNCR Affiliation Bonus, Educational Assistance and the Individual Ready Reserve Bonus to selected enlisted members.

Enlistment Bonus: An incentive for enlistment for individuals who enlist for 6 years in the SNCR for a critical skill (MUS) or designated unit. The individual must be; non-prior service, graduate of secondary school or expected to graduate, and not applying for active duty with the regular establishment, in order to qualify. The individual may receive a bonus of \$1,000 upon completion of Initial Active Duty for Training (IADT); to include follow-on qualification; \$250 upon satisfactory completion of the 2nd and 3rd anniversary years; and \$500 upon satisfactory completion of the 4th anniversary year.

(Amounts in Thousands)					
FY 1987			FY 1988		
Number	Rate	Amount	Number	Rate	Amount
10	\$1,000.00	\$10	137	\$1,000.00	\$137
979	217.57	\$213	978	241.31	\$236
New payments			206	\$1,000.00	\$206
Anniversary payments			551	262.07	\$146
Total		\$223			\$350

Change from FY1988 to FY1989: The decrease of \$23 from \$373 in FY 1988 to \$350 in FY 1989 is a result of a decrease of \$27 anniversary payments, coupled with an increase of 69 new payments.

ENLISTMENT BONUS

	FY 1987		FY 1988		FY 1989		FY 1990		FY 1991		FY 1992		FY 1993	
	NUMBER	AMOUNT	NUMBER	AMOUNT	NUMBER	AMOUNT	NUMBER	AMOUNT	NUMBER	AMOUNT	NUMBER	AMOUNT	NUMBER	AMOUNT
PRIOR OBLIGATIONS	979	\$213,167	881	\$211,800	342	\$99,600	139	\$55,600						
PRIOR YEAR INIT AND SUB ANNIV PYMTS (FY87)	10	\$10,000	97	\$24,400	209	\$44,800	176	\$37,200	149	\$34,600	104	\$41,600		
CURRENT YEAR INIT AND SUB ANNIV PYMTS (FY88)			137	\$137,000			137	\$27,400	137	\$27,400	137	\$27,400	137	\$54,800
BUDGET YEAR INIT AND SUB ANNIV PYMTS (FY89)					206	\$206,000			206	\$41,200	206	\$41,200	206	\$41,200
BUDGET YEAR INIT AND SUB ANNIV PYMTS (FY90)							160	\$160,000			160	\$32,000	160	\$32,000
TOTAL INITIAL AND SUBSEQUENT ANNIVERSARY PAYMENTS	989	\$223,167	1115	\$371,200	757	\$350,400	612	\$280,200	492	\$105,200	607	\$142,200	503	\$128,000

Reenlistment Bonus: An incentive for individuals who reenlist in the Marine Corps Reserve for a period of 3 or 6 years may receive a bonus of \$900 or \$1,000 respectively. An individual receives an initial payment of \$450 for a three year reenlistment or \$900 for a six year reenlistment then \$150 on each anniversary thereafter. The bonus may be awarded to a person who is reenlisting/attending in a unit or an MDS as published annually by the Selected Reserve; is not reenlisting/attending to qualify for a civilian position where membership in the Reserve is a condition of employment (persons on temporary assignment excluded); and holds rank/rate commensurate with the billet vacancy, and has been a satisfactory participant in the Selected Reserve

(Amounts in thousands)

	FY 1987			FY 1988			FY 1989		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
New payments	311	\$752.41	\$234	663	\$749.62	\$497	656	\$750.45	\$492
Anniversary payments	1,540	\$150.00	\$231	1,593	\$150.00	\$239	1,941	\$150.00	\$291
Total			\$465			\$736			\$783

Change from FY1988 to FY1989: The increase of \$47 from \$736 in FY 1988 to \$783 in FY 1989 is a result of a decrease of seven new payments coupled with an increase of 340 anniversary payments.

REENLISTMENT BONUS

	FY 1987		FY 1988		FY 1989		FY 1990		FY 1991		FY 1992		FY 1993	
	NUMBER	AMOUNT	NUMBER	AMOUNT	NUMBER	AMOUNT	NUMBER	AMOUNT	NUMBER	AMOUNT	NUMBER	AMOUNT	NUMBER	AMOUNT
PRIOR OBLIGATIONS	1,540	\$231,000	1,282	\$192,300	967	\$145,050	509	\$76,350						
PRIOR YEAR INIT AND SUB ANNUITY PYMTS (FY187)	311	\$234,450	311	\$46,650	311	\$46,650	311	\$46,650	311	\$46,650	311	\$46,650	311	\$46,650
CURRENT YEAR INIT AND SUB ANNUITY PYMTS (FY188)			663	\$497,349	663	\$99,450	663	\$99,450	663	\$99,450	663	\$99,450	663	\$99,450
BUDGET YEAR INIT AND SUB ANNUITY PYMTS (FY189)					656	\$492,098	656	\$98,400	656	\$98,400	656	\$98,400	656	\$98,400
BUDGET YEAR INIT AND SUB ANNUITY PYMTS (FY190)							645	\$463,847	645	\$96,750	645	\$96,750	645	\$96,750
TOTAL INITIAL AND SUBSEQUENT ANNIVERSARY PAYMENTS	1,851	\$465,450	2,256	\$736,299	2,597	\$783,248	2,784	\$804,697	2,275	\$341,250	2,275	\$341,250	2,275	\$341,250

Educational Assistance: An incentive for individuals who enlist for 6 years in the SNCR in a designated critical skill or unit may enlist for the Educational Assistance Program. This program reimburses Marines who have completed Initial Active Duty for Training for educational expenses up to \$1,000 a year for a maximum of \$4,000 over 4 years. It provides for payment of educational expenses (tuition, fees, books, laboratory fees and shop fees for consumable material used as part of classroom or shop instruction) incurred by a member at an accredited institution until the member completes a course of instruction required for the award of a baccalaureate degree, or the equivalent evidence of completion of study in a non-degree program. Payment of tuition and fees may be effected by a check co-payable to the school and member. Other authorized expenses will be reimbursed to the member upon presentation of receipts. This incentive program was terminated in FY 1985 with the introduction of the new "G.I. Bill."

(Amounts in Thousands)

	FY 1987			FY 1988			FY 1989		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
New payments	207	\$731.44	\$151	0	\$0.00	\$0	0	\$0.00	\$0
Anniversary payments	1,103	\$664.44	\$733	814	\$664.44	\$540	525	\$664.44	\$348
Total			\$884			\$540			\$348

Change from FY1988 to FY1989: The decrease of \$192 from \$540 in FY 1988 to \$348 in FY 1989 for anniversary payments is a result of the program expiration effective 30 June, 1985.

EDUCATION ASSISTANCE

	FY 1987		FY 1988		FY 1989		FY 1990		FY 1991		FY 1992		FY 1993	
	NUMBER	AMOUNT	NUMBER	AMOUNT	NUMBER	AMOUNT	NUMBER	AMOUNT	NUMBER	AMOUNT	NUMBER	AMOUNT	NUMBER	AMOUNT
PRIOR OBLIGATIONS	1103	\$732,879	814	\$540,855	525	\$348,833	147	\$97,673	14	\$9,302				
PRIOR YEAR INIT AND SUB ANNIV PYMTS (FY87)	207	\$151,410												
CURRENT YEAR INIT AND SUB ANNIV PYMTS (FY88)														
BUDGET YEAR INIT AND SUB ANNIV PYMTS (FY89)														
BUDGET YEAR INIT AND SUB ANNIV PYMTS (FY90)														
TOTAL INITIAL AND SUBSEQUENT ANNIVERSARY PAYMENTS	1310	\$884,289	814	\$540,855	525	\$348,833	147	\$97,673	14	\$9,302				

SNCR Affiliation Bonus: An incentive for any enlisted person who is serving or has served an active duty for any period of time and has been discharged or released from such active duty under honorable conditions, and affiliates with a SNCR unit, and has a reserve service obligation under Section 651 of Title 10 or under Section 6(d)(1) of the Military Selective Service Act. This program pays a bonus equal to \$50 a month for each month of obligated service that a former active duty Marine agrees to affiliate with a unit. Marines must affiliate for a designated skill or unit to qualify for this bonus and must sign a Ready Reserve agreement for the period of months remaining on their military service obligation.

(Amounts in Thousands)

FY 1987			FY 1988			FY 1989		
Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
231	\$510.29	\$118	155	\$512.99	\$80	195	\$512.98	\$100
New payments								

Change from FY1988 to FY1989: The increase of \$20 from \$480 in FY 1988 to \$100 in FY 1989 is due to an increase of 40 in the number of new payee.

AFFILIATION BONUS

FY 1987		FY 1988		FY 1989		FY 1990		FY 1991		FY 1992		FY 1992	
NUMBER	AMOUNT	NUMBER	AMOUNT	NUMBER	AMOUNT	NUMBER	AMOUNT	NUMBER	AMOUNT	NUMBER	AMOUNT	NUMBER	AMOUNT

PRIOR
OBLIGATIONS

FY 1987 YEAR
INIT AND SUB
ANNIV PYMTS (FY87)

231 \$117,877

CURRENT YEAR
INIT AND SUB
ANNIV PYMTS (FY88)

155 \$79,513

BUDGET YEAR INIT
AND SUB ANNIV
PYMTS (FY89)

195 \$100,032

BUDGET YEAR INIT
AND SUB ANNIV
PYMTS (FY90)

TOTAL INITIAL AND
SUBSEQUENT ANNIVERSARY
PAYMENTS

231	\$117,877	155	\$79,513	195	\$100,032	0	\$0	0	\$0	0	\$0	0	\$0
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DEPARTMENT OF THE NAVY JUSTIFICATION OF ESTIMATES
AMENDED FISCAL YEAR 198 (U) OFFICE OF THE CONTROLLER
(NAVY) WASHINGTON DC FEB 88

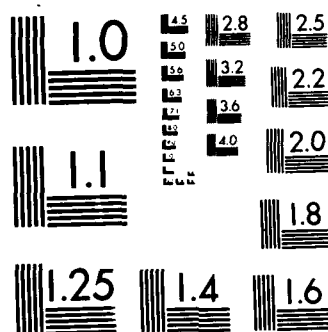
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MICROCOPY RESOLUTION TEST CHART
NATIONAL BUREAU OF STANDARDS-1963-A

Individual Ready Reserve (IRR) Bonus: An incentive to retain pre-trained, prior service, critically skilled personnel in the IRR. This bonus provides payments of \$750 in three \$250.00 installments to quality Marines upon reenlistment in the IRR for three years.

(Amounts in Thousands)

	FY 1987			FY 1988			FY 1989		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
New payments	70	\$300.00	\$21	490	\$250.00	\$123	644	\$250.00	\$161
Anniversary payments	-	-	-	179	\$271.00	\$48	104	\$250.00	\$26
Subtotal			\$21			\$171			\$187

Change from FY1988 to FY1989: The increase of \$16 from \$171 to \$187 in FY 1989 is due to an increase of 79 total payments.

	FY 1987		FY 1988		FY 1989		FY 1990		FY 1991		FY 1992	
	NUMBER	AMOUNT	NUMBER	AMOUNT	NUMBER	AMOUNT	NUMBER	AMOUNT	NUMBER	AMOUNT	NUMBER	AMOUNT
PRIOR OBLIGATIONS			179	\$48,500	104	\$26,000						
PRIOR YEAR INIT AND SUB ANNIV PYMTS (FY87)	70	\$21,000										
CURRENT YEAR INIT AND SUB ANNIV PYMTS (FY88)			490	\$122,500			490	\$122,500	490	\$122,500		
BUDGET YEAR INIT AND SUB ANNIV PYMTS (FY89)					644	\$161,000			644	\$161,000	644	\$161,000
BUDGET YEAR INIT AND SUB ANNIV PYMTS (FY90)												
TOTAL INITIAL AND SUBSEQUENT ANNIVERSARY PAYMENTS	70	\$21,000	669	\$171,000	748	\$187,000	490	\$122,500	1134	\$283,500	444	\$161,000

Appropriation: Reserve Personnel, Marine Corps
 Budget Program 2: Other Training and Support
 Budget Activity 20: Education Benefits

FY 1987 Actual	FY 1988 Estimate	FY 1989 Initial	FY 1989 Change	FY 1989 Amended
\$6,200	\$6,490	\$0	\$6,300	\$6,300

Part I - Purpose and Scope

Funds are for the payment to the Department of Defense Education Benefits Fund, a trust fund. The program is governed by Title 10 U.S.C., Chapter 104. This program will fund educational benefit payments in their entirety for eligible individuals in the Selected Reserve. This program is budgeted on an accrual basis. The Veterans Administration pays individuals from funds transferred from the Trust account.

Part II - Justification of Funds Requested

All individuals enlisting, reenlisting, or extending for not less than six years in the Selected Reserve after June 30, 1985, except those who have received a commission from a Service academy or completed an ROTC scholarship program are eligible to receive educational assistance unless they are entitled to assistance under Chapter 30 of Title 38 U.S.C.. The individuals must also meet initial training and high school diploma or equivalency requirements. Cost estimates are actuarially based and reflect eligibility estimates adjusted by an estimate of ultimate benefit utilization and partially offset by an estimate of interest earned on investments of the Education Benefits Fund. The program will provide for funds adequate to allow for one of three levels of assistance. These levels are \$140.00 per month for full-time educational pursuit, \$105.00 for three quarter time pursuit and \$70.00 for half time pursuit. The maximum total benefit that can be paid is \$5,040.

SCHEDULE OF INCREASES AND DECREASES
(DOLLARS IN THOUSANDS)
Educational Benefits

AMOUNT

FY 1988 DIRECT PROGRAM

Total Increases:

\$6,490

Decreases:

Educational Benefits

(8190)

- The decrease is the result of a decrease in the number of individuals eligible of 313.-----

Total Decreases:

(8190)

FY 1989 DIRECT PROGRAM

\$6,300

New G.I. Bill (cont'd)

The following table displays the actuarially based estimates:

	(Accounts in Thousands)			
	FY 1987		FY 1988	
	Number	Amount	Number	Amount
G.I. Bill	10,045	\$6,200	10,475	\$6,490
			10,342	\$6,300

Change from FY1988 to FY1989: The decrease of \$190 from \$6,490 to \$6,300 in FY 1989 is the result of a decrease in the number of individuals eligible of 313.

Appropriation: Reserve Personnel, Marine Corps

Budget Program 2: Other Training and Support

Budget Activity 2C: Platoon Leaders Class

FY 1987 Actual	FY 1988 Estimate	FY 1989 Initial	FY 1989 Change	FY 1989 Needed
85,839	85,094	85,973	(6187)	85,298

Part 1 - Purpose and Scope

Provides for pay, subsistence, travel, and clothing for the Platoon Leaders Class (PLC) and the Marine Officers Candidate Class. These personnel attend two periods of summer training and upon completion of training and graduation from college are commissioned in the Marine Corps Reserve and assigned to active duty for three years. Pay and subsistence rates are based on the actual number of days trainees are on board during the applicable fiscal year. Travel and clothing costs are based on the number of students entering training during the applicable fiscal year. Funds to cover PLC subsidy authorized by Public Law 92-172 are also included. This category also provides for clothing for Naval Academy and Naval ROTC students, under the Marine option program, who receive a clothing issue while attending their single period of Marine Corps summer training - Officer Candidates' School (OCS). Pay and subsistence for these personnel is not included in this category because as Naval ROTC students, they are paid with Navy funds.

SCHEDULE OF INCREASES AND DECREASES
(Amounts in thousands)
Platoon Leaders Class

FY 1988 DIRECT PROGRAM

AMOUNT
\$5,094

Increases:

Pay and Allowances -----
- The increase is the result of the FY 1989 pay raise, offset by the reduction in the retired pay accrual rate. \$103

Uniforms -----
- The increase of is the result of inflation applied to the rates, and an increase in the number of clothing receipts. \$64

Subsistence -----
- The increase of is the result of inflation applied to the subsistence rate, offset by a reduction in the number of participants subsisting. 88

Travel -----
- The increase of is the result of inflation applied to the transportation portion of the travel rate, offset by a reduction in the number of travellers. \$19

Total Increases:

\$194

Total Decreases:

10

FY 1989 DIRECT PROGRAM

\$5,288

Subsistence (Subsidy) Allowances: The funds requested are to provide an allowance of \$100 per month for students enrolled in Reserve Officer Candidate III and IV courses in accordance with the provisions of 37 U.S.C. 209.

	FY 1987			FY 1988			FY 1989		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Students	759	\$900.00	\$683	1,000	\$900.00	\$900	1,000	\$900.00	\$900

Change from FY 1988 to FY 1989: There is no amount change.

Uniforms Issue-in-Kind: The funds are requested to provide uniform issues, including replacement items.

	FY 1987			FY 1988			FY 1989		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
PLC / MOCC	1,080	\$220.56	\$415	1,634	\$221.42	\$362	1,772	\$250.16	\$443
NAVAL ACADEMY & NROTC	247	\$328.03	\$81	413	\$329.30	\$136	323	\$348.44	\$119
TOTAL			\$496			\$498			\$562

Change from FY 1988 to FY 1989: The increase of \$64 from \$498 in FY 1988 to \$562 in FY 1989 is the result of inflation applied to the rates, and an increase of 40 uniform issues.

Pay and Allowances: The funds requested are to provide pay and allowances to students attending nuclear training. The students are entitled to pay at the rate prescribed for an E-5.

	FY 1987			FY 1988			FY 1989		
	Number	Handays	Rate	Amount	Number	Handays	Rate	Amount	Rate
	2,184	98,280	\$37.17	\$3,453	1,634	73,530	\$38.53	\$2,033	\$39.93
								\$2,936	\$2,936

Change from FY 1988 to FY 1989: The increase of \$103 from \$2,833 in FY 1988 to \$2,936 in FY 1989 is the result of the FY 1989 pay raise, slightly offset by the decrease in the retired pay accrual rate.

Subsistence of PLC's: These funds are requested to provide Subsistence in-kind for members in summer camp training programs. The Workday total includes a 15% absentee rate.

FY 1987			FY 1988			FY 1989		
Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
85,989	\$3.21	\$276	65,230	\$3.33	\$217	65,352	\$3.45	\$225

Change from FY 1988 to FY 1989: The increase of \$8 from \$217 in FY 1988 to \$225 in FY 1989 is the result of inflation applied to the rate, coupled with a slight increase in the number of meals consumed.

Travel of PLC's: The funds requested are to provide for travel and per diem of members to and from summer camp training.

FY 1987			FY 1988			FY 1989		
Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
2,184	\$334.71	\$731	1,634	\$395.16	\$646	1,434	\$407.23	\$585

Change from FY 1988 to FY 1989: The increase of \$19 from \$646 in FY 1988 to \$665 in FY 1989 is the result of inflation applied to the rate.

Appropriation: Reserve Personnel, Marine Corps

Budget Program 2: Other Training and Support

Budget Activity 26: Junior ROTC

FY 1987	FY 1988	FY 1989	FY 1989	FY 1989
Actual	Estimate	Initial	Change	Amended
81,550	8940	81,366	(1841)	81,025

Part I - Purpose and Scope

This program provides for the initial issue of uniforms for new students who will be trained in the units of the Junior Marine Corps Reserve Training Corps through FY 1989. Replacement issue of clothing for students in the 80 established units through FY 1989 is also provided.

SCHEDULE OF INCREASES AND DECREASES
(Amounts in thousands)
Junior ROTC

	AMOUNT
FY 1988 DIRECT PROGRAM	8948
Increases:	
Uniforms, Issue-in-Kind	877
- The increases are due to increases in the starting enrollments and increased replacement/alteration requirements.	
Total Increases:	877
Total Decreases:	90
FY 1989 DIRECT PROGRAM	\$1,025

Reserve Personnel, Marine Corps

Junior ROTC (continued)

Uniforms, Issue-in-kind: These funds are required to provide uniforms to members of the Junior ROTC program as required.

(Amounts in thousands)

	FY 1987			FY 1988			FY 1989		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Initial Issue	1,671	\$748.65	\$1,251	1,802	\$344.59	\$657	1,827	\$377.67	\$690
Replacement	3,990	\$75.00	\$299	3,878	\$75.00	\$291	4,464	\$75.00	\$335
Total	5,661		\$1,550	5,680		\$948	6,291		\$1,025

Change from FY 1988 to FY 1989: The increase of \$77 in the JKOTC program from \$948 in FY 1987 to \$1,025 in FY 1988 is due to the increase in starting enrollments, inflation applied to the approved clothing rates, and increased replacement/alteration requirements.

SECTION 5 - SPECIAL ANALYSIS

Platoon Leader Class

	FY 1987			FY 1988			FY 1989		
	Begin	Average	End	Begin	Average	End	Begin	Average	End
First Year	1,709	1,441	1,173	1,109	958	807	1,109	958	807
Second and Subsequent Years	475	439	403	525	472	419	525	472	419
Total Enrollment	2,184	1,880	1,576	1,634	1,430	1,226	1,634	1,430	1,226
Completed Program - Entered on Active Duty			306			814			497
Completed Program - Active Duty Deferred			27			30			30
			333			844			527

Reserve Personnel, Marine Corps

Junior ROTC (continued)

Part II - Justification of Funds Requested

The following is a comparison by fiscal years of the program data and costs included in this estimate:

	(Amounts in thousands)		
	FY 1987	FY 1988	FY 1989
Average Student Enrollment	10,676	11,086	11,771
Uniforms, Issue-in-Kind	\$1,550	\$948	\$1,025

2C(1) Uniforms, Issue-in-Kind: During FY 1989, it is estimated there will be 80 units of the Junior ROTC with an average student enrollment of 139 per unit.

FY 1988			
Initial Issue	Number	Rate	Amount
Males	1,279	\$292.68	\$374
Females	508	\$308.51	\$169
Replacement Issue			
Males	3,125	\$75.00	\$234
Females	1,339	\$75.00	\$100
Alterations			
Males	3,500	\$21.00	\$74
Females	2,500	\$21.00	\$53
Dress Blue Issue			
Males	90	\$161.38	\$15
Females	30	\$194.78	\$6

TOTAL JUNIOR ROTC -- DIRECT PROGRAM: \$1,025
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END

DATE

FILMED

9-88

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